

THE PROFILE

President's Report

Is it time for the November meeting already? It's hard to believe that we're already at the mid-point of the year as we're bringing out the BEST in our membership. It's heartwarming to see how we are all working together, finding solutions, and excelling in our endeavors to further the mission of the Mississippi Association of Legal Professionals.

In August, Stephanie Floyd, PP, PLS as chair of the Last Chance CLE announced the overwhelming success of the 2019 seminar – a profit of over \$10,000! With the help and cooperation of her committee and other volunteers, including, among others, Theresa Wilson, PP, PLS who headed up the Gulfport location and Reba Peden, PP, PLS who headed up the Pearl location, it was clear that the decision to hold the seminar in two locations in the State was a gamble that more than paid off for our Association. Because of the success of this event this year, your Board of Directors voted to “pay it forward” to our members in the form of several grants to be awarded to our members at the November meeting – and you only have to put your name in the hat in order to win one of these grants **but you also have to be present in order to win**. Would you like to win your annual dues? How about winning your scrip ticket to the 2020 Annual Meeting? Would you rather win a grant to pursue your certification or to pay for some of the NALS online CLE? Five grants in each category will be given away in November. Perhaps you would like to win the full Annual Meeting registration PLUS two nights hotel expense – this is the Grand Prize drawing from all entries for these grants.

Is this the incentive that will help you to decide to attend a State meeting, network with other members from around the State, and perhaps be the recipient of one of these grants? I certainly hope so – your Association is working hard to bring these benefits to you.

(Continued on page 2)

*Bringing Everyone's
Strengths Together*



2019-2020

OFFICERS

Anita Campbell, PP, PLS, President
Christopher Pickreign, CHMT, CSS, President-Elect
Stephanie Floyd, PP, PLS, Vice President
Jennifer Parks, Executive Secretary
Lorraine Knight, Treasurer
Reba Peden, PP-SC, PLS, Parliamentarian
Barry Pickreign, CLP, ALP, Executive Advisor

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EXECUTIVE COMMITTEE

PRESIDENT

Anita Campbell, PP, PLS
1021 Lake Dockery Road
Byram, MS 39272
Phone: (601) 506-5391
Email: anitacampbell59@gmail.com

VICE PRESIDENT

Stephanie Floyd, PP, PLS
418 Apple Valley
Pearl, MS 39208
Phone: (601) 953-5072
Email: sf@barrettlawms.com
stephfloyd@aol.com

TREASURER

Lorraine Knight
1216 Coachlight Cove
Brandon, MS 39042
Phone: (601) 951-7958
Email: lorraineknight@bellsouth.net

EXECUTIVE ADVISOR

Barry Pickreign, CLP, ALP
134 Faust Dr.
Gulfport, MS 39503
Phone: (228) 383-3984
Email: barrypickreign@gmail.com

PRESIDENT-ELECT

Christopher Pickreign, CMHT, CSS
134 Faust Dr.
Gulfport, MS 39503
Phone: (228) 563-3234
Email: christopherclarkeros@gmail.com

EXECUTIVE SECRETARY

Jennifer Parks
301 Brenmar St.
Brandon, MS 39042
Phone: (601) 953-8403
Email: jennwb2w@yahoo.com

PARLIAMENTARIAN

Reba Peden, PP-SC, PLS
108 Country Estates Rd.
Florence, MS 39073
Phone: (601) 353-0054 (work)
(601) 594-3488 (cell – on
silent at work)
email: rpeden@elmorepeterson.com

DIRECTORS

Gulf Coast Legal Professionals

Theresa Wilson, PP, PLS
9233 Joy Lane
Pass Christian, MS 39571
Work: 228-863-6913
Home: 228-452-4216
Cell: 228-493-2006
Email: theresa@aultmanlaw.com

Jackson Legal Professionals Association

Felicia Turner
1208 Reserve Drive
Clinton, MS 39056
Cell: (601) 937-1863
Email: travelwithfelicia2@yahoo.com

Metro Legal Professionals Association

Lee Cummings, ALP
146 W. Pinebrook Drive
Brandon, MS 39047
Cell: (601) 260-5360
Email: cummings-lee28@att.net

Pine Belt Legal Professionals

Rabbiyah Camara
Email: rabimcamara@gmail.com
rcamara@elmorepeterson.com

South Mississippi Legal Professionals

June Hobson, PLS
200 41st Street
Gulfport, MS 39507
Cell: (662) 719-7072
Email: jhobson@cctb.com
(during work week)
jhobson777@aol.com
(all other times)

(President's Report, Continued)

Let's not forget another important reason to attend the November meeting – with it being our mid-year meeting, it's also election time in our Association where we'll elect our new slate of officers to work with Christopher Pickreign, CMHT. CSS, as he takes over in April 2020 and continues to lead this Association. **Again, you must be present in order to vote on this slate of officers for next year and your voice counts!** Were you nominated and did you decide to take the steps to become a member of the leadership team? The opportunity to serve is always available and the rewards are tremendous.

I would like to thank the members for their faith and confidence placed in me this year as President as we work to Bring Everyone's Strengths Together and continue to work toward continuing to bring excellence to the forefront for the benefit of all of our members. Thank you all, so much – and I hope to see several new faces in November, along with those whose faces have become so familiar and which have also become very dear friends over the years. See you in Gulfport!

Anita

Anita Campbell, PP, PLS
2019-2020 President

COMMITTEE ROSTER

AWARD OF EXCELLENCE Karen Kuhn, PP, PLS 904 Augustine Dr. Gulfport, MS 39507 Phone: (228) 669-8208 Email: karosel15@aol.com	CERTIFICATION Barry Pickreign, CLP, ALP 134 Faust Dr. Gulfport, MS 39503 Phone: (228) 838-3984 Email: barrypickreign@gmail.com	CORRESPONDING SECRETARY Evelyn Harper, CLP 302 Rexford Church Rd. Florence, MS 39073 Phone: (601) 847-4893 Email: eharper4893@yahoo.com
COURT OBSERVANCE Theresa Wilson, PP, PLS 9122 Joy Lane Pass Christian, MS 39571 Phone: (228) 493-2006 (cell) (228) 863-6913 (work) Email: theresa@aultmanlaw.com	DIRECTOR OF PUBLIC RELATIONS Karen Shearer 4013 Brighton Cove Brandon, MS 39042 Phone: (601) 955-3632 Email: shearerks@bellsouth.net	FINANCE Evelyn Harper, CLP 302 Rexford Church Rd. Florence, MS 39073 Phone: (601) 847-4893 Email: eharper4893@yahoo.com
HISTORIAN Karen Shearer 4013 Brighton Cove Brandon, MS 39042 Phone: (601) 955-3632 Email: shearerks@bellsouth.net	HUMANITARIAN Nancy Gates, PP, PLS 2541 Krystal Lane Vanceleave, MS 39565 Phone: (228) 209-3011 Email: nmgates15@gmail.com	MANUAL OF POLICIES AND PROCEDURES Billie Ruddick, PP, PLS 24080 E. Dubuissou Dr. Pass Christian, MS 39571 Phone: (228) 234-0005 Email: billiejr@wetzellawfirm.com
MARKETING/MEMBERSHIP Stephanie Floyd, PP, PLS 418 Apple Valley Pearl, MS 39208 Phone: (601) 953-5072 Email: sf@barrettlawms.com stephfloyd@aol.com	NOMINATIONS & ELECTIONS Sue Allmon, CLP 56 Steelman Rd. Purvis, MS 39475 Phone: (601) 842-5007 Email: scallmon4@gmail.com	SCHOLARSHIP Lee Cummings, ALP 146 W. Pinebrook Dr. Brandon, MS 39047 Phone: (601) 260-5360 Email: cummings-lee28@att.net
SEMINARS (MEETINGS)/CLE Barry Pickreign, CLP, ALP 134 Faust Dr. Gulfport, MS 39503 Phone: (228) 383-3984 Email: barrypickreign@gmail.com	SPECIAL SEMINAR – LAST CHANCE CLE Stephanie Floyd, PP, PLS 418 Apple Valley Pearl, MS 39208 Phone: (601) 953-5072 Email: sf@barrettlawms.com stephfloyd@aol.com	SPECIAL SEMINAR – CRUISE TO LEARN Reba Peden, PP-SC, PLS 108 Country Estates Rd. Florence, MS 39073 Phone: (601) 353-0054 (work) (601) 594-3488 (cell – on silent at work) email: rpeden@elmorepeterson.com
STATE PUBLICATION (PROFILE) Karen Shearer 4013 Brighton Cove Brandon, MS 39042 Phone: (601) 955-3632 Email: shearerks@bellsouth.net	TECHNOLOGY Karen Shearer 4013 Brighton Cove Brandon, MS 39042 Phone: (601) 955-3632 Email: shearerks@bellsouth.net	

NOTICE OF MID-YEAR MEMBERSHIP MEETING

TO: EXECUTIVE COMMITTEE, COMMITTEE CHAIRS, AND LOCAL CHAPTER DIRECTORS

The Mid-Year Membership Meeting of the Mississippi Legal Professionals Association, for the fiscal year 2019-2020, will be held at Davis and Crump, PC in Gulfport, Mississippi, on November 16, 2019. The Meeting will commence at 1:00 p.m.

This is a MEMBERSHIP meeting and, in accordance with the Mississippi LPA Bylaws, Article V all members in good standing of the state and local chapter and members-at large who are present will be eligible to vote at this meeting.

An Executive Committee Meeting will be held at Davis and Crump, PC in Gulfport, Mississippi, at 8:15 a.m., on the 16th day of November, 2019.

REPORTS

OFFICERS, DIRECTORS AND COMMITTEE CHAIRS: You are requested to prepare brief, single-spaced, typed reports, formatted for 8 ½" by 11" paper. Reports should be submitted electronically to the President, with a copy to the Executive Secretary and to the Technology Committee Chair. **The deadline for receipt of reports to be presented at this meeting is November 6, 2019.**

DIRECTORS

DIRECTORS: In the event that a Board of Director's Meeting is called in conjunction with the scheduled Mid-Year Membership Meeting, and the duly elected Director is unable to attend this meeting, your chapter shall elect an Alternate Director from its membership. The Alternate Director shall act only in the absence of the elected and certified Director. In the event the duly elected Director is unable to attend this Board Meeting and an Alternate Director is elected to attend this meeting, **certification of the election of an Alternate Director shall be furnished to the Executive Secretary at least twenty (20) days prior (October 27, 2019) to the date of this Board Meeting.** Such certification of election of an Alternate Director shall be upon the form prescribed by the Executive Committee and approved by the Board of Directors. A certification form is attached.

Jennifer Parks

EXECUTIVE SECRETARY

DATE: October 1, 2019

Address: 301 Brenmar St., Brandon, MS 39042

Email: Jennwb2w@yahoo.com

cc: President:

Anita Campbell, PP, PLS

Address: 1021 Lake Dockery Road, Byram, MS 39272

Email: anitacampbell59@gmail.com

Technology Committee Chair:

Karen S. Shearer

Address: 4013 Brighton Cove, Brandon, MS 39042

Email: shearerks@bellsouth.net

NOTE: Although the November meeting is a membership meeting, Chapters should elect an Alternate Director in the event a Special Board of Director's Meeting is called.

CERTIFICATION OF ELECTION OF ALTERNATE DIRECTOR

THIS IS TO CERTIFY THAT:

(name)

(mailing address)

a member of _____
(local chapter)

has been duly elected Alternate Director of said local chapter to serve only in the absence of the elected Director at the Mid-Year Membership Meeting of the Mississippi Legal Professionals Association, to be held on the 16th day of November, 2019. Said Alternate Director shall act only in the absence of the elected Director.

LOCAL CHAPTER RECORDING SECRETARY

DATED: _____

INSTRUCTIONS: **Submit the certification form at least 20 days prior to the meeting (October 27, 2019) at which the Alternate Director will vote, as follows:**

- (1) ORIGINAL to the Executive Secretary, Jennifer Parks:

301 Brenmar Street, Brandon, MS 39042

Email jennwb2w@yahoo.com

- (2) COPY to the President, Anita Campbell, PP, PLS:

1021 Lake Dockery Road, Byram, MS 39272

Email anitacampbell59@gmail.com

**FAILURE TO ELECT AND CERTIFY AN ALTERNATE DIRECTOR
AT LEAST 20 DAYS PRIOR TO THE MEETING AT WHICH SAID
ALTERNATE DIRECTOR WILL BE VOTING RESULTS IN THE
LOSS OF YOUR CHAPTER'S VOTE AT SAID MEETING, IF THE
DULY ELECTED AND CERTIFIED DIRECTOR IS NOT PRESENT.**



Booster Club

Anita Campbell, PP, PLS
 Stephanie Floyd, PP, PLS
 Evelyn Harper, CLP
 Lorraine Knight
 Marilyn Mills
 Jennifer Parks
 Reba Peden, PP-SC, PLS
 April Ruddick
 Billie Ruddick, PP, PLS
 Karen Shearer

Thank you,
 MSLPA Boosters!



NALS Code of Ethics & Professional Responsibility

Members of NALS are bound by the objectives of this Association and the standards of conduct required of the legal profession.

Every member shall:

- ***Encourage respect for the law and the administration of justice;***
- ***Observe rules governing privileged communications and confidential information;***
- ***Promote and exemplify high standards of loyalty, cooperation and courtesy;***
- ***Perform all duties of the profession with integrity and competence; and***
- ***Pursue a high order of professional attainment.***





Thanks to the tremendous success of this year's Last Chance CLE event, at its August meeting the Board of Directors approved distribution of a portion of the profits from this year's event to be given away as rewards for our loyal members. **So, at the Mid-Year Membership Meeting (on November 16) we will conduct drawings for the following giveaways – REMEMBER – YOU MUST BE PRESENT TO WIN:**

- **GRANTS FOR CERTIFICATION**

- Five grants valued up to **\$150 each** payable to NALS and to be used for NALS Certifications (can be used for certification exam fees, proctor fees, exam retake fees, recertification fees, NALS online seminars/webinars/study groups, or study materials available through the NALS store).

- **GRANTS FOR MEMBERSHIP**

- Five grants valued up to **\$145 each** payable to NALS for one year of membership dues for new or renewing members.

- **GRANTS FOR 2020 ANNUAL MEETING**

- Five grants valued up to **\$100 each** payable to MS LPA Annual Meeting Fund to pay for scrip ticket for member to attend the April 24-26, 2020, Annual Meeting.
- One **GRAND PRIZE valued at approx. \$350** payable to MS LPA Annual Meeting Fund to pay for scrip ticket for member to attend the April 24-26, 2020, Annual Meeting and pay for one hotel room (up to two nights), which shall be reserved in the winner's name (and paid for by the Annual Meeting Committee).



MISSISSIPPI LEGAL PROFESSIONALS
ASSOCIATION MEMBERSHIP MEETING
November 16, 2019

Davis & Crump, PC
2601 14th Street
Gulfport, MS 39501

	<u>PRICE</u>	<u>MEMBER</u>	<u>GUEST(S)</u>
Registration	\$10.00	_____	_____
Lunch	\$10.00	_____	_____
Total	\$20.00		

Amount Enclosed \$ _____

(Lunch will catered by Subway: sandwiches, chips, cookies, with water and tea provided. If you have dietary concerns, please contact us.)

Name: _____ ALS ___ PLS ___ CLP ___ PP ___ Other ___

Chapter: _____

Address: _____

E-Mail: _____

Guest(s): _____

REGISTRATION DEADLINE: Postmarked by Friday, November 1, 2019 (\$5 late fee after this date).

Schedule:

9:00-9:30 a.m.	Registration
9:30-11:30 a.m.	Seminar
11:45 a.m. – 12:45 p.m.	Lunch
1:00-3:00 p.m.	Membership Meeting

PLEASE MAIL REGISTRATION FORM AND CHECK PAYABLE TO "**SOUTH MISSISSIPPI LEGAL PROFESSIONALS**" TO:

Sherry Baran
7945 Martin Bluff Road
Gautier, MS 39553

OFFICER REPORTS

President-Elect

I would like to first start off by stating that I am very fortunate that I was able to attend the NALS Education Conference. I was a truly amazing event. There were many interesting topics during the chapter clinic about recruiting, reclaiming, and retaining member that I feel will be crucial in helping local chapters and state chapters find and keep members engaged and interested. Furthermore, I feel privileged to have been asked to be a speaker at the conference. I feel that just that experience alone really helped me grow and develop as a leader. I want to encourage all members to try and attend the 2020 conference in Detroit!

Furthermore, while at the conference, I met a new member from Vicksburg who has a desire to form a chapter in that area. This member and I spoke a little about finding prospective members in that area and Anita was gracious enough to send me a membership list so that I can start working with the members in the Vicksburg area on creating their own chapter and helping Mississippi grow in membership!

Finally, I want to ask that each member review the committee preference sheet that is included with my report. Whether you want to try being on a committee for the first time, want to try something new, or want to continue working in a committee that you love, I just ask that you join a committee so that we can all work together. We need the individual strength of all the members in order to grow and prosper as a state chapter! Thank you all for what you have done and continue to do within this association.

Christopher Pickreign, CMHT, CSS

Parliamentarian

I don't have much to report on as Parliamentarian this time. I've been asked a couple of parliamentary questions and have muddled through and believe I gave the correct information.

I appreciate being appointed as President Campbell's Parliamentarian and look forward to the rest of the term.

Reba Peden, PP, PLS-SC
Parliamentarian

COMMITTEE PREFERENCE SHEET

NAME: _____ CHAPTER: _____

ADDRESS: _____

FIRM: _____ TELEPHONE: _____

E-MAIL ADDRESS: _____

Chairs for the following committees will be needed for the fiscal year 2020 to 2021, which will begin May 1, 2020. If you are willing to serve your state association during the coming year, please indicate your preferences opposite those chairmanships listed below. Refer to the *Bylaws*, *Standing Rules* and *Manual of Policy and Procedures* for the duties and responsibilities of each chairmanship.

_____	CORRESPONDING SECRETARY
_____	EXECUTIVE ADVISOR
_____	PARLIAMENTARIAN
_____	ADVERTISING CHAIR (sells ads for the <i>Profile</i>)
_____	AWARD OF EXCELLENCE (conduct the competition)
_____	BAR LIAISON (maintain contact with attorneys and bar associations)
_____	CERTIFICATION (promote the ALP/PLS;CLP/PP certification programs in state)
_____	CONTINUING LEGAL EDUCATION & SEMINARS (assist state association and local chapters with legal education & organize and promote association-sponsored seminars)
_____	DIRECTOR OF PUBLIC RELATIONS (publicity and press releases for state association)
_____	FINANCE (coordinates fund-raising projects)
_____	HISTORIAN (compiles history book)
_____	HUMANITARIAN
_____	MANUAL OF POLICY & PROCEDURES (requires two years service on Executive Committee; coordinate preparation and/or modification of the written operational policy in accordance with <i>Bylaws</i> and <i>Standing Rules</i>)
_____	MARKETING (promotes state association and assists local chapters)
_____	NOMINATIONS AND ELECTIONS (conducts elections of officers)
_____	SCHOLARSHIP (coordinates program to provide scholarship(s) to qualified applicants)
_____	STATE PUBLICATION (editor of <i>Profile</i>)
_____	TECHNOLOGY (received and disseminate information regarding technological advances; serves as Association webmaster)

REMARKS: _____

PLEASE RETURN AS SOON AS POSSIBLE TO PRESIDENT-ELECT CHRISTOPHER PICKREIGN,
AT christopherclarkeros@gmail.com

CHAPTER REPORTS



Gulf Coast Legal Professionals

GCLP members have been enjoying a lot of sunshine on the Coast and are gearing up for the Fall. I for one am looking forward to cooler temperatures. Our coastal roads are extremely busy with the annual Cruising the Coast visitors.

GCLP members have also been extremely busy. Many members volunteered at the Last Chance CLE events, several have presented CLE programs at our local meetings, some participated at the national conference in Little Rock, and many enjoyed an entertaining and educational Court Observance program in Pass Christian with Mayor Leo "Chipper" McDermott on Free Speech, Free Press, Free Society.

We are happy to have a new member, Juliana Marinucci, and cannot wait for her to experience our great networking and educational opportunities with our great tri-level association.

We will be attending the November Mid-Year in Gulfport, and encourage all members to attend and participate in the election of new state officers for 2019-2020, taking place on November 16 in Gulfport.

Now GCLP members are working hard and getting geared up to host the annual meeting events, which will also take place in Gulfport, April 24-26. We are looking forward to Rediscovering MS LPA with each of you.

*Theresa Wilson, PP, PLS
GCLP Director 2019-2020*



Jackson Legal Professionals Association

JLPA has had informative meetings the last few months and the one in September was presented by Dr. Jessica Cole, NPC-S, NCC, Director of the Lawyers and Judges Assistance Program and her topic was on "Stress in the Firm." where she discussed some techniques to help you balance yourself during those stressful work days. We had two (2) of our members Karen Shearer and Evelyn Harper attend the NALS 68th Annual Education & Networking Conference in Little Rock, AR. We are preparing for Court Observance week October 7-11, 2019 with a tour of the Mississippi Supreme Court on Tuesday, October 8 and the speaker at our luncheon on Thursday, October 10th will be Rankin County Court Judge Kent McDaniel. Thanks to the Court Observance Chair, Roslyn Solis-Champion, PLS for putting this together and we know it will be great.

All certification exams are available online and held on the 1st of each month. You can sign up at www.nals.org. The MSLPA Mid-Year Membership meeting will take place, Saturday, November 16, 2019 at David and Crump PC in Gulfport, MS and forms have been sent out so please make plans to attend and hopefully some of our members will be the recipients of some of the 16 grants being given away that day.

Respectfully submitted,

*Jennifer Parks
President*

Metro Legal Professionals Association

Metro LPA hosted its Boss of the Year/Award of Excellence dinner at Cock of the Walk in Ridgeland April 23, 2019. 2019-2020 officers were also installed at the dinner. Rae Hopkins with Butler Snow received the Boss of the Year Award. Lee Cummings with Baker Donelson received the Award of Excellence. Officers for 2019-2020 are: Darleen Dozier, President; Amber Alexander, Vice-President; Taylor Russell Secretary; Lee Cummings, Treasurer; Dawn Sayles, Parliamentarian; Lee Cummings, Director.



Left to Right: Lee Cummings, Award of Excellence recipient; Darleen Dozier, President



Left to Right: Dawn Sayles, Parliamentarian; Rae Hopkins, Boss of the Year; Amber Alexander, Vice-President



Metro LPA members collected and donated school supplies including red and black pens, spiral notebooks, and primary notebooks for Madison Countians Allied Against Poverty (MadCAAP) Back to School program this summer. MadCAAP partners with individuals, churches, businesses and civic groups to meet the varying needs of our brothers and sisters who are hungry and thirsty, in need of clothing and safer homes, as well as those who are lonely and in need of emotional support.



Metro LPA President Darleen Dozier, ACP, received the NALS Certification pin for passing the ALP exam taken October 2018, at the MS LPA 2019 Annual Meeting at Lake Tiak O'Khata. Metro LPA members Andrew Jameson, Ken Tullis, and Lee Cummings passed the NALS ALP Certification exam taken May, 2019.



Congressman Michael Guest was the guest speaker at the August 27, 2019 meeting of Metro LPA. Sergio Cuenca, Program Chair, introduced Congressman Guest.

*Lee Cummings, ALP
Director*

PINE BELT LEGAL PROFESSIONALS

Our chapter has been working hard lining up different activities and meetings for the year. We have had some illness of members and member's spouses but these little set backs have not kept us from being active in serving our membership or in our community. Our first quarter humanitarian gift went to a young couple to help with financial expenses for the birth of their triplets. Our second quarter humanitarian gift is going to go to the fund for the sheriff's deputy who was shot in Madison County to help with his medical expenses. It is our quest to help those when a special need arises. The chapter is also collecting the bottle tabs to turn in at the Annual Meeting to help pay for a cancer treatment.

For Court Observance, the chapter decided to attend the Naturalization to be held at USM on October 10, 2019. We will have fifty new citizens to congratulate.

Pine Belt is making plans for the February Board of Director's Meeting. These plans are well underway. We have a theme, a place, a date, and our script ticket. We plan to present some of this at the November Membership Meeting. There are still a few thingS to do but we are looking forward to an exciting meeting. Until then, see you in November in Gulfport.

Lorraine Knight
President



SMLP has been busy planning and is looking forward to hosting the November 16, 2019 state membership meeting to be held at Davis & Crump law office in Gulfport.

We would also like to invite everyone to our court observance program on October 8 at Sal & Mookie's in Biloxi. Our speaker is going to be Keith Walker, a reporter with The Sun Herald.

Our chapter participated in a free legal clinic in honor of our Veterans and all First Responders on Saturday, September 14, 2019 at the Gulfport Public Library. Also on September 14, we had a booth at the Seafood Festival in Biloxi offering fall mini sessions as one of our fund raisers.

I personally would also like to give a big shout-out to our current SMLP members. We have a very energetic and motivated group!

*June Hobson, PLS, Director
South Mississippi Legal Professionals*



PAST PRESIDENT SHERRY BARAN RECEIVED
HER HISTORY BOOK AT THE AUGUST 2019
BOARD OF DIRECTORS' MEETING

Constitution Day & Citizenship Day: A Happy Ending is Another Beginning for New Americans

by Rebecca Fanning, national educational outreach manager for the federal courts

If you had any involvement in this year's Constitution Day and Citizenship Day national initiative at baseball parks, your contribution left an imprint on the lives of more than 700 new citizens, their families and friends, hundreds of thousands of baseball fans, and media consumers beyond measure.

At the naturalization ceremony before the Sept. 15 Phillies game — one of 11 at major and minor league baseball stadiums across the country in recent weeks — I witnessed the program's personal and public impact, not only on the fan experience, but on the life experience of the new citizens and communities well beyond the stadium.

The ripple effects of that ceremony will be felt for generations. Here's how I know.

Before the Philadelphia ceremony, I made a point to engage with all 15 applicants in the waiting room under the stadium. I met a college professor from Italy and one of his former students from Dominican Republic, who were reunited randomly that day. I spoke with a father and son who had made the risky trek from Colombia. Everyone had a story. Emotions — especially gratitude — were right on the surface. The candidates told me how much this special event meant.

At one point, I noticed a handsome young man sitting off to the side of the group. When I approached, his face brightened. I could tell that for him it was one of those moments in life when he needed to talk to someone, even a stranger. I asked if his whole life was flashing before him. He looked startled and nodded, yes: "How did you know?"

I asked the man, whose name I learned is Saurav, to tell me about a moment when he didn't think he could go on; when he was sure he'd made a mistake coming to America alone; when he couldn't have imagined this day. He told me about growing up in Nepal and attending a Jesuit school.

When he learned from the priests about America, he knew he already was an American inside. He was in the third grade and had no idea how hard the struggle would be to get to this day. Ten years after awakening to his Americanism, he came to this country on a student visa at age 19. He lived on \$20 a week. "That's a lot of rice and, sometimes, a little soy sauce."

Yes, he had been hungry, both literally and for the rights and responsibilities of becoming a full-fledged American. His drive fueled him. His dreams would not be starved. He persevered — even with no parents' bank account or student loans as a safety net — and he graduated from college. Today, at age 32, he works for an international peace organization in Philadelphia and is a liaison with people on every continent.

As we talked, he opened up about the hardest time. It was when his mother became very ill and died. Because of the terms of his visa he couldn't go home to Nepal to say goodbye or attend her funeral. I let a long, respectful silence cushion the landing of that statement, then I asked him his mother's name.

"Lakshmi, the goddess of wealth."
I smiled and noted that money must not be his primary imperative since he decided to go into the peacemaking business. He looked at

me with quiet sincerity and said: “There are a lot of ways to be wealthy.”

When I asked if he thought his mother was with him that day, he responded that he absolutely knew she was. A few moments later, as we walked together down the long hall to the field, I was overcome by a strange feeling. I put my hand on his shoulder and said that, as odd as it seemed, I felt as if I were channeling his mother’s presence. He looked me right in the eyes, nodded, and simply said: “Thank you.”

Saurav must have been doing some channeling of his own because, when he walked into the sunshine, he seemed to shake off the bittersweet nostalgia of his past as he stepped into the full, living-color present. He was an instant and self-possessed celebrity — alive, animated, connecting with the crowd, waving his American flag, and holding his arms open to embrace the standing ovation. He was charisma incarnate. I cheered him on, saying: “Take it all in, Saurav. You’ve earned it.” He glowed as he raised his right hand and took the Oath of Allegiance. His was the most radiant smile in the lineup of happy faces. He was loving life and it was written all over him.



New American citizen Saurav (center, wearing purple sunglasses) is greeted at a Sept. 15 naturalization ceremony by Philadelphia Phillies third baseman Maikel Franco, a native of the Dominican Republic.

Saurav was the last person in line to leave the field. Cheering fans lined the path on the way to the dugout. Children, seniors, veterans, couples, someone in a wheelchair — they were ecstatic. This was not polite, obligatory applause. It was as if they were watching their own children hit a home run, graduate from school, and get married all at the same time. A vivacious young woman spontaneously grabbed Saurav and gave him a big hug. It was that iconic, post-World War II photo kiss — two generations later.

When we got back to the waiting room, we had our picture taken together and Saurav gave me a long hug. In that moment, I had the privilege of looking up at him and saying: “I know that your mother is very proud of you today. You made it, Saurav. Welcome home.”

That may be the last time I’ll ever see this young man, but we will never forget that day. I know he will bring his grandchildren to this field of dreams and tell them about the day he became an American citizen — to ensure their chance at life, liberty, and the pursuit of happiness — at a deeply meaningful, personal celebration of Constitution Day and Citizenship Day 2019.

Rebecca Fanning is the educational outreach manager at the Administrative Office of the U.S. Courts (AO). She developed the Constitution Day and Citizenship Day national baseball initiative to bring the Constitution into the courts’ communities. The project is made successful by judges, AO and court staff, employees of U.S. Immigration and Citizenship Services, and the participating professional baseball teams.

COMMITTEE REPORTS

Award of Excellence

You may think I'm jumping the gun a bit, but it's not too soon to be thinking about the Award of Excellence. Do you know someone you feel would be a good candidate for receipt of this prestigious award? What about yourself? Don't be ashamed or too shy to nominate yourself!

Attached please find a copy of the Award of Excellence Rules and Regulations, Nomination Form and Personal Data Form. I am in the process of securing the judges and will provide their names at our February meeting.

The deadlines you need to be aware of are as follows:

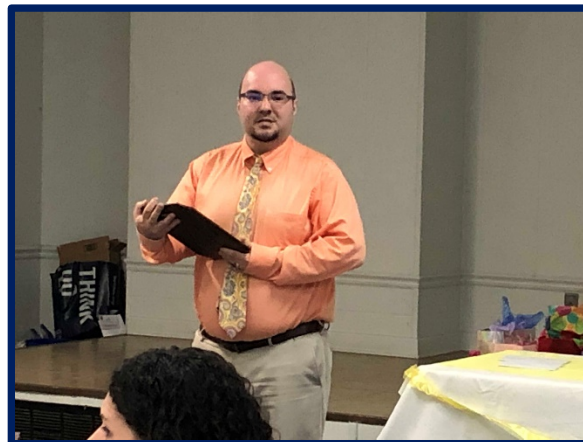
- March 15, 2020, is the deadline for receipt of nominations. There can be no exceptions because there is a very small time frame to get the nomination forms to the judges for their review and input. The earlier I receive nomination forms the better. That will give the candidate more time to complete their Personal Data Form.
- April 1, 2020, is the deadline for receipt of the Personal Data Form.

Please submit all forms to me via email at: karosel15@aol.com.

I ask that you please provide this information to your chapter members.

Thank you. I look forward to receiving lots of nomination forms!

Karen Kuhn, PP, PLS
2020 Award of Excellence Chair



**Congratulations Barry Pickreign, CLP, ALP
2019-2020 Award of Excellence Recipient**

Mississippi LPA Award of Excellence Nomination Form

Eligibility Requirements:

- Must actively participate in meetings of the state association
- Must be a member of NALS with at least three years of legal experience.
- Must be engaged in work of a legal nature, in accordance with NALS Bylaws.
- Must have a minimum of three years' service to a local chartered chapter, state association, or NALS.
- Cannot be the current AOE chair or Mississippi LPA AOE recipient within the past five years.

Nominee:

Address:

Chapter:

I believe the above-named person should be considered for the Mississippi LPA Award of Excellence for the following reasons (250-word limit):

Nominated by:

Address:

City

State

Zip Code

Deadline for Submission: March 15, 20____

Submit nomination form to:

Mississippi LPA Award of Excellence Chair

c/o Name

Address

City, State Zip Code

Fax:

Email:

Mississippi LPA Award of Excellence Personal Data Form (PDF)

This form must be completed by the Nominee for consideration.

(Attachment of continuation pages to detail information requested is permitted; however no other attachments are permitted except maximum of three letters of recommendation.)

Forms received after April 1 will be disqualified.

Name:	Title:
Employer:	
Years of Membership in NALS:	

Years of Experience in Legal Profession

Years with Current Employer

- A. Total Years Experience in Legal Profession
- B. Detail your experience in the legal profession, including names of your employers, positions held, and length of tenure.

[illegible]

Association Achievements (State Association and Local Chapter)

- A. List all elected or appointed positions you hold or have held in a local chartered chapter in the past five years (include committees)

Position Held:	Dates:

- List all elected or appointed positions you hold or have held in the state association in the past five years (include committees)

Position Held:	Dates:

- Describe your active participation in the state association (meetings attended, participation in seminars and programs, etc.)

Other

A. List any community and/or civic activities in which you are or have been active during the past five years.

	Date(s):

B. List other information or achievements you feel should be considered by the judges when making the selection for this award.

--

Submit three (3) copies of completed form with no more than three (3) optional letters of recommendation to be received by the Mississippi LPA AOE Chair not-later-than April 1.

Mississippi LPA Award of Excellence Chair
c/o Name
Address
City, State Zip Code
Fax:
Email:

CERTIFICATION

At our last meeting in August I had the pleasure of pinning our newest ALP Lee Cummings, ALP of Metro LPA. So far we have no new certified members, but that could change by the meeting.

I do want to highlight something new I learned about certification, and that is Emeritus status. This status is available to the following:

- (1) certified PLSs/CLPs or PPs who are 55 years of age or older who are retired from employment in the legal services field; *and*
- (2) certified PLSs/CLPs or PPs who are permanently disabled. A letter requesting Certified PLS/CLP or PP Emeritus status may be submitted to NALS.

If Emeritus status is being requested because of a permanent disability, proof of disability should also be submitted. Upon notification of approval of Emeritus status, the Certified PLS/CLP or PP will note required to accumulate points to recertify. The Emeritus status application fee is a flat rate of \$75.00 per candidate.

This is exciting news for those who are having to recertify and have reached one of these things. If anyone needs help or has certification questions, please feel free to reach out to me.

*Barry Pickreign, CLP, ALP
Certification Chair*



Lee Cummings receives her ALP pin. Congratulations, Lee!

CORRESPONDING SECRETARY

I continue to send cards out to membership and others as requested. When you make a request for me to send a card, please include the address for the recipient.

Evelyn Harper, PLS

FINANCE

The Finance Project for our November 2019 meeting will be a drawing for a "kitchen basket." Many thanks to all who have contributed to make this basket so good – we got so much that we had to expand to two "baskets," both of which will be presented to winner. The cost of tickets is \$2.00 each or three (3) for \$5.00.

Items collected, to date, include:

KENDALL JACKSON SAUVIGNON
BLANC WINE
TIMELESS DELIGHT
AUTOGRAPHED COOKBOOK
BELL'S BEST COOKBOOK
APRON, MEASURING CUPS AND
MEASURING SPOONS
MIXING BOWLS
COLANDER
ROLLING PIN
TWISTED SWEET JALAPEÑOS
WHISKS, SPATULAS AND WOODEN
SPOON
CANDLES
PINEAPPLE DESIGN COCKTAIL
STIRRERS
SERVING TONGS
CONDIMENT CUPS
SPICE JAR
PEPINILLOS LOCO PICKLES
GLASS TRIVET AND KITCHEN TOWEL
And much more!



For February, we will have a 50/50 drawing.

As always, if you have any suggestions for a Finance project, please let me know..

Evelyn Harper PLS

MISSISSIPPI LEGAL PROFESSIONALS ASSOCIATION KITCHEN RAFFLE

TO BE GIVEN AWAY ON NOVEMBER 16, 2019
DO NOT HAVE TO BE PRESENT TO WIN / \$2/EACH OR 3/\$5

KENDALL JACKSON SAUVIGNON
BLANC WINE
TIMELESS DELIGHT
AUTOGRAPHED COOKBOOK
BELL'S BEST COOKBOOK
APRON, MEASURING CUPS AND
SPOONS
MIXING BOWLS
COLANDER
ROLLING PIN
TWISTED SWEET JALAPEÑOS

WHISKS, SPATULAS AND WOODEN
SPOON
CANDLES
PINEAPPLE DESIGN COCKTAIL
STIRRERS
SERVING TONGS
CONDIMENT CUPS
SPICE JAR
PEPINILLOS LOCO PICKLES
GLASS TRIVET AND KITCHEN
TOWEL & MUCH MORE!

Mississippi Legal Professionals Association Kitchen Raffle



NAME: _____

PHONE: _____

EMAIL: _____

DO NOT HAVE TO BE PRESENT TO WIN / \$2/EACH OR 3/\$5

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Mississippi Legal Professionals Association Kitchen Raffle



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Mississippi Legal Professionals Association Kitchen Raffle



NAME: _____

PHONE: _____

EMAIL: _____

DO NOT HAVE TO BE PRESENT TO WIN / \$2/EACH OR 3/\$5



OCTOBER 14-18, 2019

On October 14, 1974, President Gerald Ford, signed Proclamation 4327 proclaiming National Secretaries' Court Observance Week stating:

Our vast and complex system of justice cannot function without the skill and dedication of our Nation's legal secretaries. Without these unsung heroes of the legal process, the wheels of justice would grind to a permanent halt. They deserve the praise, gratitude and respect not only of their employers but of the system which they serve so well. One way in which their employers can demonstrate their appreciation for jobs well done is by giving their legal secretaries greater opportunities to observe courtroom proceedings—to see more of the system in action.

To pay tribute to this fine group of Americans and to encourage their exposure to courtroom proceedings, the Congress by House Joint Resolution 898 of the Ninety-third Congress, has requested the President to proclaim the second full week of October [1974], as National Legal Secretaries' Court Observance Week.

NALS, 44 years later, continues to recognize the second full week of October as Court Observance Week. NALS members have upheld the legacy established by this proclamation by sponsoring and participating in themed activities that promote understanding of courtroom procedures.

The 2019 Court Observance Week theme, *Free Speech, Free Press, Free Society*, is based on the American Bar Association's Law Day 2019 theme, in which NALS is participating as an Alliance Partner (www.lawday.org). Freedom of speech and press are among the most important foundations for a free society, and are prominent topics in public discourse and litigation. It is impossible to imagine a free society without these individual liberties, yet historical and current debates surrounding them continually challenge us to consider their boundaries and resilience. Changes in technology have reshaped how free speech and free press work in the everyday world.

Only two chapter committee chairs provided me with information regarding their local court observance events. South MS will be presenting its program on October 8 at Sal & Mookie's in Biloxi featuring Keith Wilson, a reporter with The Sun Herald. Gulf Coast will be presenting its program on October 10 at Bacchus in Pass Christian featuring Mayor Leo McDermott. I look forward to seeing pictures on the website from these events, and hope other local chairpersons will share their information as well.

Theresa Wilson, PP, PLS
2019-2020 Court Observance Committee Chair

HISTORIAN

Serving as Historian this year, I am excited that we have SOOOO very many good photos from the Annual Meeting which was held at Lake Tiak O'Khata. My sincere thanks goes out to Katy Johnson, Anita's daughter, for her willingness to share her talents with our association. Anyone who has photos you would like to contribute for the history book, please email them to me at shearerks@bellsouth.net. With your help, I will be able to create a memory album that Anita can enjoy for years to come. Here are but a few of the photos Anita may see in her album.

Karen Shearer



HUMANITARIAN

I recently agreed to chair this committee so my report is short. **I want to remind you to continue the pop tops for chemo and bring your pop tops to the November membership meeting.**

I also would appreciate any suggestions you might have for any other humanitarian projects. You may email me at nmgates15@gmail.com.

Nancy Gates, PP, PLS

THINGS TO THINK ABOUT

- What If my dog only brings back the ball because he thinks I like throwing it?
- If poison is past its expiration date, is it more poisonous or is it no longer poisonous?
- Which letter is silent in the word "scent"? the S or the C?
- Do twins ever realize one of them is unplanned?
- Why is the letter w, in English, called double u? Shouldn't it be called double v?
- Maybe oxygen is slowly killing you and it just takes 75-100 years to fully work.
- Every time you clean something, you just make something else dirty.
- The word "swims" upside down is still "swims."
- Intentionally losing a game of rock, paper, scissors is just as hard as trying to win.
- 100 years ago everyone owned a horse and only the rich had cars. Today everyone owns a car and only the rich own horses.
- If you replace "W" with "T" in What, Where and When, you get the answer to each of them.
- Many animals probably need glasses, but nobody knows it.
- If you rip a hole in a net, there are actually fewer holes in it than there were before.

NOMINATIONS AND ELECTIONS

The call for nominations was issued to all members of MLPA on September 6, 2019; responses were received from eight members.

Each nominee was notified via e-mail of their nomination and furnished with the duties of the office as set out in the Bylaws and Manual of Policy and Procedure.

The following persons have accepted nominations:

President-Elect	Stephanie Floyd, PP, PLS (Gulf Coast LP)
Vice President	Jennifer Parks (Jackson LPA)
Secretary	Lee Cummings (Metro LPA) Jennifer Parks (Jackson LPA)
Treasurer	Barry Pickreign, CLP, ALP (Gulf Coast LP)

Attached to this report is the sample ballot reflecting the nominees for 2020-2021 officer positions. Also attached are biographical sketches provided by each nominee.

Election of officers will be held at the Fall Membership Meeting on Saturday, November 16, 2019 at Davis and Crump PC in Gulfport, MS. Nominations may be made from the floor at that time.

If any of you have questions, or if I can assist you in any way, please don't hesitate to let me know.

Sue Allmon, CLP

REMINDER
YOU MUST BE PRESENT TO VOTE!

**MISSISSIPPI LEGAL PROFESSIONALS ASSOCIATION
SAMPLE BALLOT
2020-2021 Officers**

President-elect

() Stephanie Floyd, PP, PLS (Gulf Coast LP)

() _____

Vice President

() Jennifer Parks (Jackson LPA)

() _____

Secretary

() Lee Cummings (Metro LPA)

() Jennifer Parks (Jackson LPA)

() _____

Treasurer

() Barry Pickreign, CLP, ALP (Gulf Coast LP)

() _____

**BIOGRAPHICAL SKETCHES OF NOMINEES FOR
MLPA OFFICERS FOR 2020-2021**

Stephanie Floyd, PP, PLS (Gulf Coast LP)

Stephanie has worked for Jonathan Barrett, a solo practitioner in Madison, Mississippi, since 2013. She has over 34 years' experience as a legal secretary and legal assistant. Stephanie has been a member of NALS since 1994, is a Life Member, and a member of GCLP. She attained her PLS and PP certifications through exams with NALS. Stephanie has served as chapter president of JLPA and Metro LPA, as well as serving in other elected offices and on many committees. While she currently serves as the state Vice-President, she also served three terms as Executive Secretary, and has been a member and/or chair of many of the state committees; most recently, as the chair for the Last Chance CLE event for the last three years. Stephanie served on the NALS Board as Region 6 director for one year, as a member of the NALS Foundation for six years, as Co-Chair of a Region 6 meeting in Mississippi for one year, and on the committee for the NALS Annual Educational Conference held in Biloxi, Mississippi the year before Katrina.

Jennifer Parks (Jackson LPA)

Jennifer Parks is a member and current President of Jackson Legal Professional Association. She has been in the legal field for 15 years and been a member of JLPA/MSLPA and NALS for 14 years. She has held the following offices on the local level: Secretary, Vice-President and President and was Inspiration Chair for numerous years and is currently serving the state association as Executive Secretary and was Humanitarian Chair in 2018/2019. She works at Forman Watkins & Krutz LLP where she is a legal assistant for 4 attorneys. She enjoys doing crafts, working in her yard which she believes is a great stress reliever, loves and serves the Lord, loves her fur baby Roxie and to help people. Other areas she serves are: Secretary and Banquet Coordinator for Mercy House Adult and Teen Challenge board which is a 501C3 organization that helps men with life controlling problems get help and overcome their addictions, Board Member of Women's Connection and Youth Leader at the church body she attends, Southside Assembly of God. She served on a Mission team at the end of 2018 to the country of El Salvador. She loves to have fun and help encourage others.

Lee Cummings (Metro LPA)

Lee Cummings has been a member of Metro LPA since 2015. During that time, she has served as Ways & Means Chair, Welfare Chair, Programs Chair, CLE Chair, and Recording Secretary. She currently serves as Treasurer and Director. She was awarded the Metro LPA 2018-2019 Award of Excellence and 2019 Metro LPA Scholarship. She began her legal career in 2014 with Baker, Donelson, Bearman, Caldwell & Berkowitz law firm in the Jackson, MS office as a file clerk. After graduating in May 2019 from Holmes Community College with the Associate of Applied Science Degree in Paralegal Technology, and earning the NALS ALP Certification, she assumed additional responsibilities as a legal assistant. She serves as a CASA volunteer with The Child and Parent Center of Vicksburg. Prior to joining Baker Donelson, Lee worked with the Mississippi Arts Commission as deputy director for 12 years and the Mississippi Opera as executive director for six years. She currently serves as president of the Mississippi Federation of Music Clubs and as arts advocacy chair and music for the blind chair of the National Federation of Music Clubs.

Barry Pickreign, CLP, ALP (Gulf Coast LP)

Barry Pickreign has worked in the legal field for over 10 years. During this period, he has worked as a legal secretary, paralegal, and his current position as a Deputy Clerk in the Harrison County Circuit Clerk's Office in Mississippi. He has an Associate degree in Paralegal Studies, a Bachelor's degree in Justice Studies with a concentration in Law and Legal Process with a minor in Psychology, and is currently working on a Master's degree in Clinical Mental Health Counseling with focus on Forensic Counseling. He has been a member of NALS for the past eight years and has been very actively involved. He currently serves as the Co-Chair of the NALS Governance Task Force, serves the state chapter as the current Executive Advisor, CLE/Seminar Chair, Certification Chair and is a past President. He serves his local chapter as the current Treasurer and is a past President. He is the current Award of Excellence recipient for MSLPA, the current Member of the Year Award recipient for his local chapter, a past recipient of the Award of Excellence for his local chapter and has received the Member of Year Award twice in his local chapter in previous years. There are many other capacities he has served in previous years, but to keep it short those are the current positions.



Deadline for receipt of scholarship applications is **April 1, 2020**. Applications must be submitted on the forms approved by this Association. Forms are available on the website under the Membership Tab, Members Only, under the link to the Manual of Policies & Procedures. Applicant must be sponsored by a

local chapter of Mississippi Legal Professionals Association. NO LATE SUBMISSIONS WILL BE ACCEPTED.

Please email or mail your application to:

Lee Cummings
146 W. Pinebrook Drive
Brandon, MS 39047
cummings-lee28@att.net

TECHNOLOGY

The website address is www.Mississippilpa.org

I hope, if you have not visited the site in a while, that you will check it out. I have been updating the site to include information about our upcoming meetings and recently added some "Helpful Hints." I hope you will check out this article from ABA Journal which is posted under Tips and Tricks at the Education tab. Thank you, Anita, for providing that information to me!

Did you know that Bill Ready, Esq., was made an honorary member of our Association in May? Our "Members page" has information on this presentation as well as our "Congratulations" to Barry Pickreign, CLP, ALP on being selected as the recipient for the 2019-2020 Award of Excellence. AND.... pictures from the Annual Meeting have been added under the "photos" tab.

I hope you will refer to the website often for the governance documents. The exhibits to the Manual of Policies and Procedures are posted as separate PDF documents in the event you need easy access to a form.

If you have any questions about or suggestions for the website, please let me know by contacting me at shearerks@bellsouth.net or Karen_Shearer@mssd.uscourts.gov.

Karen Shearer

First appearance: October 7th, 1987



Reprinted from www.Peanuts.com

SEMINARS/CLE

At our meeting in November we will have a seminar on appeals. This seminar will be presented in two parts, the first part Barry Pickreign, CLP, ALP will present the rules and procedure for filing a Notice of Appeal and in the second part Anita Campbell, PP, PLS will present how to create an effective Table of Contents using Microsoft Word. The second part will be interactive, so please bring your laptop with you. A seminar form will be included in the Profile.



While attending the Chapter Clinic at the NALS conference in Little Rock, AR I learned some interesting information regarding CLE. If a local or state chapter puts on a CLE event it may not constitute as credit with NALS. The final say in if members can receive credit or not lies with them. After hearing this I talked to Maria Easterly the NALS Certification and Education Manager. She provided me with the following guidelines that she uses to gauge if something falls under CLE:

Categories of CLE Credit

- **Ethics and Professionalism** may include, among other things, the following: the norms relating to lawyers' professional obligations to clients (including the obligation to provide legal assistance to those in need, confidentiality, competence, conflicts of interest, the allocation of decision making, and zealous advocacy and its limits); the norms relating to lawyers' professional relations with prospective clients, courts and other legal institutions, and third parties (including the lawyers' fiduciary, accounting and record-keeping obligations when entrusted with law client and escrow monies, as well as the norms relating to civility); the sources of lawyers' professional obligations (including disciplinary rules, judicial decisions, and relevant constitutional and statutory provisions); recognition and resolution of ethical dilemmas; the mechanisms for enforcing professional norms; substance abuse control; and professional values (including professional development, improving the profession, and the promotion of fairness, justice and morality).
- **Professional Development** must relate to the practice of law and may include, among other things, problem solving, reasoning, legal research and writing, drafting documents, factual investigation (as taught in courses on areas of professional practice), communication, counseling, negotiation, mediation, arbitration, leadership skills, and organization.
- **Law Practice Management** must relate to the practice of law and may encompass, among other things, office management, applications of technology, state and federal court procedures, stress management, management of legal work and avoiding malpractice and litigation.
- **Substantive Areas of Law** may include, among other things, corporations, wills/trusts, elder law, estate planning/administration, real estate, commercial law, civil litigation, criminal litigation, family law, labor and employment law, administrative law, securities, tort/insurance practice, bankruptcy, taxation, compensation, intellectual property, municipal law, landlord/tenant, environmental law, entertainment law, international law, social security and other government benefits, and alternative dispute resolution procedures.

I found this information to be very helpful and useful. I wanted to share it with everyone to they knew what NALS looks for when the put on a local/state seminar. If you ever have any questions regarding CLE credit, reach out to Maria and ask. It is important for the certified members to receive the appropriate credit so they can recertify.

Barry Pickreign, CLP, ALP

Mississippi Legal Professionals Association

Presents

A CONTINUING LEGAL EDUCATION SEMINAR

in conjunction with

the Mid-Year Membership Meeting

DATE: Saturday, November 16, 2019

TIME: 9:30 a.m. – 11:30 a.m.

PLACE: Davis & Crump, PC
2601 14th St
Gulfport, MS 39501

COST: Free for members/\$40 for non-members

Part 1: The Appeal Process

Presented by:

Barry Pickreign, CLP, ALP

Part 2: Learning How to Master the Table of Contents & Table of Authorities Presented by:

Anita Campbell, PP, PLS

Special request: Please bring your laptop and/or tablet with you for the second part of the presentation, as it will be an interactive presentation.

Registration deadline is November 1, 2019. Early registration is encouraged but will also be accepted at the door on the day of the seminar.

Registration will begin at 9:00 a.m. For more information contact Barry Pickreign. CLP, ALP, CLE/Seminar Chair at (228) 383-3984 or by email at barry.pickreign@gmail.com.

Mississippi Legal Professionals Association CLE SEMINAR REGISTRATION FORM

NAME: _____ CERTIFICATIONS: _____

ADDRESS: _____

E-MAIL: _____ PHONE: _____

CHAPTER: _____ AMOUNT ENCLOSED: \$ _____

MISSISSIPPI BAR NO.: _____

Please mail registration form and check for the correct amount payable to Mississippi Legal Professionals Association to: Barry Pickreign. CLP, ALP, 134 Faust Dr., Gulfport, MS 39503. If you are a member, please email your registration to me at barry.pickreign@gmail.com.

Cruise to Learn February 8, 2021



I am pleased to announce that we have begun work on Cruise to Learn 2021. I have been working with Crystal Black of McGehee Cruise and she has been wonderful to work with. We are proposing the following:

A five (5) day cruise leaving New Orleans on Monday February 8, 2021 and returning to New Orleans on Saturday, February 13, 2021. We will have two (2) ports of call, Cozumel and Progreso.

We will be provided with a lounge on the ship for our Bon Voyage Meet-N-Greet once the ship sets sail and a dedicated room (not a lounge) for our CLE days. The CLE days will be on the "at sea" days and we are talking about cutting the hours some to give the cruisers more time to explore the ship and take part in the entertainment provided there.

At present, we are looking at holding CLE from 9 a.m. – 1 p.m. on each of the "at sea" days for a total of 8.0 hours.

All cabin prices are per person and include all taxes, port charges, and gratuities:

Inside Cabin	\$ 455 (\$91/day)
Ocean View Cabin	\$ 510 (\$102/day)
Balcony Cabin	\$ 635 (\$127/day)
Ocean Suite	\$ 960 (\$192/day)
Grand Suite	\$1360 (\$272/day)
Captain's Suite	\$2060 (\$412/day)

Of course, this covers five days of food, entertainment, and sleeping quarters. This is a GREAT DEAL!

Deposit: \$150 due by 8/28/2020

Final Payment due by 11/10/2020

CLE Registration: \$150 – Early Bird (post marked on or before _____)
 \$200 – After _____. (to be determined)

Last year our speakers had to pay full price for their cabins and yes, we had a good group of speakers who were willing to do that. However, this year we would like to pay for an Ocean View Cabin for each speaker or contribute that amount to his or her upgraded cabin. We are planning on 4-8 speakers (depending if they want to do 1 or 2 hours). The cost of this will be addressed later in the proposed budget.

I need committee members with the following talents:

1. Website Administrator/Developer
2. Fundraising/Sponsorships
3. Someone to find Speakers

Proposed Initial Budget

Income:

Registration (40@\$150)	\$6000
Sponsors	\$1500
Grant from Last Chance	\$1500
Grant for Website from LC	<u>\$ 275</u>
	\$9275

Expenses:

Speaker Cabins (8@\$510)	\$4080
CLE for 20 attending attorneys	\$ 200
CLE for 8 speakers (<u>48@1.25</u>)	<u>\$ 60</u>
	\$4340

Playing room \$4935

Last year we spent approximately \$3700 on gift bags. My thought is that we forego gift bags this year and utilize that money in with our speaker cabin expenses.

We hope to see many of you on this cruise.

Reba Peden, PP, PLS-SC
 Cruise to Learn Coordinator 2019

**MISSISSIPPI LEGAL PROFESSIONALS ASSOCIATION
ANNUAL MEMBERSHIP MEETING
SATURDAY, MAY 18, 2019
LAKE TIAK-O'KHATA, LOUISVILLE, MISSISSIPPI**

CALL TO ORDER

President Karen Shearer (Jackson LPA) called the meeting to order at 1:55 p.m.

INVOCATION

President Shearer called on Renee Roddey, CRNA (Pine Belt LP) to give the Invocation.

PLEDGE OF ALLEGIANCE TO THE U.S. FLAG

The Pledge of Allegiance was recited in unison.

MISSION STATEMENT

The Mission Statement was read by Lee Cummings (Metro LPA).

CODE OF ETHICS

The Code of Ethics was read by Karen Kuhn, PP, PLS (Gulf Coast LP).

INTRODUCTIONS & OPENING REMARKS

President Karen gave brief opening remarks.

President Karen recognized the following:

- a) Current members of the 2018-2019 Executive Committee;
- b) Immediate Past President, Barry Pickreign, CLP, ALP (Gulf Coast LP);
- c) The 2018 Award of Excellence Recipient, Billie Ruddick, PP, PLS (Gulf Coast LP);
- d) The first timers to a state meeting – none;
- e) The guests at today's meeting – Wanza McGuffee (a former member) and her friend, Barbara Savage, both from Brookhaven;
- f) Out of state NALS guests: from Arkansas: Linda Adair, PLS and Doris Compton, Emeritus, PP-SC, PLS (past NALS President); and from Texas: Rita Alesi, PP, PLS, TSC, CL and Helene Wood, PP, PLS, TSC, RE (past NALS President); and
- g) Special recognition of Lee Cummings (Metro LPA) – a recent college graduate, with honors, graduating with an Associate of Applied Sciences degree in Paralegal Technology from Holmes Community College.

RULES OF THE MEETING AND DIRECTIONS AS TO VOTING

President Karen recognized Parliamentarian Lorraine Knight who presented the Rules of the Meeting and Directions as to Voting.

MINUTES OF THE PRECEDING MEMBERSHIP MEETING

President Karen recognized Executive Secretary Stephanie Floyd, PP, PLS to present the minutes of the Mid-Year Membership Meeting held on November 10, 2018, in Hattiesburg, MS. Stephanie asked

if any one needed time review the minutes for corrections or changes and no one responded that they did. Then, Executive Secretary Stephanie made a MOTION that the minutes of the Mid-Year Membership Meeting held on November 10, 2018, in Hattiesburg, MS be approved as distributed to the membership. The Motion was seconded by Reba Peden, PP, PLS (Pine Belt LP), and the motion carried.

RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE

President Karen recognized Executive Secretary Stephanie to present the recommendations of the Executive Committee. Stephanie reported that there was three items, as follows:

1. Approve overage of \$99.79 in the treasurer's budget for the purchase of a two-year Quicken subscription;
2. Approve overage of \$5.25 in the historian budget; and
3. Approve Resolution bestowing Honorary Membership in this association to William E. "Bill" Ready, Jr.

Stephanie advised that it was a recommendation of the Executive Committee, and she so moved, that we approve the above items. The motion carried.

TREASURER'S REPORT

President Karen recognized Treasurer Sue Allmon, CLP to present the financial report. Sue presented (a) a corrected report dated February 23, 2019 and (b) the May 18, 2019 treasurer's report, with explanation of each and asked if there were any questions. The reports were accepted, as presented, and will be filed subject to financial review.

President Karen stated that she will be appointing a Financial Review Committee to audit the Treasurer's books and accounts for 2018-2019 fiscal year; names to be announced later.

PRESENTATION OF THE PROPOSED REVISIONS OF THE MANUAL OF POLICIES AND PROCEDURES

President Karen recognized Billie Ruddick, PP, PLS to present this item to the membership, and she proceeded to briefly memorialize the revisions, additions, and other changes made to the proposed Manual of Policies and Procedures being considered at today's meeting (all changes clearly identified by redline and colorations in the document distributed in advance to all members and also by copies made available at today's meeting). There was also a "key" document that briefly summarized all changes, which was also made available at today's meeting. Billie stated that the changes that were made were primarily to conform to our new Bylaws and Standing Rules (approved on April 28, 2018), as well as the NALS governing documents and current accepted practices, new procedures, revisions, for clarity, and to include a new section and forms for the new Special Seminars Committee (Last Chance CLE).

Billie Ruddick, PP, PLS (Gulf Coast LP) made a MOTION that the Manual of Policies and Procedures be modified in accordance with the proposed amendments as presented to the membership. The motion was seconded by Marilyn Mills (Jackson LPA

President Karen then opened the floor up for discussion of the changes to these documents. Following the discussions, President Shearer then called for the vote and the motion carried. It was noted that the Committee Preference sheet will be amended accordingly and that the clean version of the new document will be made available on the website in a few weeks.

OFFICER REPORTS

President	Karen Shearer – passed out Certificates of Appreciation and bookmarks to all officers, and to each committee chair as she called on them to give their committee report; she gave bookmarks to each chapter director.
President-Elect	Anita Campbell, PP, PLS – no report
Vice President	Christopher Pickreign – no report
Executive Secretary	Stephanie Floyd, PP, PLS – no report
Treasurer	Sue Allmon, CLP – no report
Parliamentarian	Lorraine Knight – written report on website
Executive Advisor	Billie Ruddick, PP, PLS – no report

DIRECTOR REPORTS

President Karen called on the current chapter directors (or alternates) for chapter reports:

Chapter	Director	Reports?
Gulf Coast LP	Theresa Wilson, PP, PLS	written report in <i>Profile</i>
Jackson LPA	Myra Penton	No report
Metro LPA	Lee Cummings (alternate)	Brief oral report / written report
Pine Belt LP	Renee Roddey, CRNA	
South MS LP	June Hobson, PLS	

COMMITTEE REPORTS

President Karen recognized each committee chair to present a report.

<u>Committee</u>	<u>Chair</u>	<u>Reports?</u>
Advertising Chair	N/A	N/A
Award of Excellence	Marilyn Mills	Winner will be revealed at banquet
Bar Liaison	Theresa Wilson, PP, PLS	No report
Certification	Barry Pickreign, CLP, ALP	No report
CLE/Seminars	Reba Peden, PP, PLS, SC	No report
Corresponding Secretary	Evelyn Harper, PLS	No report
Court Observance	Renee Roddey, CRNA	No report
Finance	Sherry Baran	No report at this time
Historian	Lorraine Knight	No report
Humanitarian	Jennifer L. Parks	No report
Manual of Policy & Procedures	Jamie Roddey, PLS	No further report
Marketing	Christopher Pickreign	No report
Nominations & Elections	Karen Kuhn, PP, PLS	No report
Public Relations	Theresa Wilson, PP, PLS	No report

<u>Committee</u>	<u>Chair</u>	<u>Reports?</u>
Scholarship	Jeannie Shaw, PP, PLS	Jeannie stated she was glad she had gotten her judges approved, turns out she needed them. The judges unanimously selected Jaydah Hall as our scholarship winner.
Seminars / Special – Last Chance CLE	Stephanie Floyd, PP, PLS	Nothing new to report – things are progressing for our hosting of two events this year on July 31 (Biloxi & Pearl). Distributed dual Registration Form for this year's events.
Seminars / Special – Cruise to Learn 2019	Stephanie Floyd, PP, PLS	Distributed Final Report on the Cruise, announced the event garnered \$1,107.48 in profit for the association; and discussed the "Swag Bags" for sale, prices based on our actual hard costs for the contents: \$55 (w/beach towel) and \$40 (w/o a beach towel).
State Publication	Darleen Dozier, ALP, ACP	absent
Technology	Anita Campbell, PP, PLS	No report

UNFINISHED BUSINESS

President Karen called for any unfinished business to be addressed by the association – there was none presented.

NEW BUSINESS

a) **NALS Governance Task Force** – President Karen called on Barry Pickreign, CLP, ALP (Gulf Coast LP) in his capacity as co-chair of this NALS Committee – Barry stated that the task force is co-chaired by he and Kathie Amirante. They are tasked with reviewing the NALS governance documents and proposing changes. Although the task force may have all the team members it needs, it as announced that each NALS member should review the NALS Bylaws and email the co-chairs of any changes they want to see.

b) **Bids for 2019-2020 Meetings** – President Karen called for bids for the meetings for the 2019-2020 fiscal year, as follows:

- 1) August 2019 Board of Directors' Meeting – Metro LPA bid to host this meeting with details to follow. There being no other bids offered, the bid by Metro LPA was accepted and the date, location, script ticket, and other details will be distributed as soon as practicable.
- 2) November 2019 Mid-Year Membership Meeting – South MS LP bid to host this "Fall Back" meeting on November 16, 2019, at the Davis & Crump Law Firm in Gulfport, MS, with more details to follow. There being no other bids offered, the bid by South MS LP was accepted and the script ticket and other information will be provided later.

- 3) February 2020 Board of Directors' Meeting – Pine Belt LP bid to host a Valentine's themed meeting with details to be provided later. There being no other bids offered, the bid by Pine Belt LP was accepted and the date, location, script ticket and other information will be provided later.
- 4) April / May 2020 Annual Meeting – Gulf Coast LP bid to host this meeting based on President-Elect Christopher's chosen theme: Rediscovering MS LPA") on April 24-26, 2020 on the Gulf Coast, with Barry Pickreign, CLP, ALP serving as the committee chairman. There being no other bids offered, the bid by Gulf Coast LP was accepted and the hotel information, script ticket and other information will be distributed as soon as practicable, and throughout the coming year leading up to the next annual meeting.

c) **Update on NALS Meeting in Little Rock** (September 24-25 Chapter Clinic and Sept 26-28 Annual Meeting) – President Karen recognized Doris Compton, PP, PLS (NALS Past President and conference committee member), who gave us an update on the hotel change, seminar topics, speakers, and other plans and happenings for this upcoming national conference being held in our neighboring state of Arkansas.

d) **Seminar Report** – President Karen recognized Reba Peden, PP, PLS, Seminars Chair, to give a report on Friday's seminars.

CRIMINAL LAW: MISDEMEANOR VS. FELONY (presented by William E. "Bill" Ready, Jr., Esq.)
and

WORD & EXCEL TIPS AND TRICKS (presented by: Anita Campbell, PP, PLS)

Reba reminded everyone there were no seminar fees collected for members to attend the seminars, and this policy will continue until further notice. Reba reported the following attendance at the seminars:

Members	20 (MS, Arkansas, and Texas)
Attorneys	1 (speaker, William E. "Bill" Ready, Jr.)
Guests	0
TOTAL	21

e) **Finance Committee Report** – Sherry Baran announced that the silent auction will continue until the close of tomorrow's Board meeting.

f) **Report of Meeting Attendance** – Marilyn Mills, Chair, announced that her report is being deferred to tomorrow's Board meeting. It was also announced that the necklace raffle (tickets are \$5 each) is only continuing through this afternoon, and the winner will be announced at the banquet tonight.

ANNOUNCEMENTS

Following the retirement of Tammy Hailey, CAE, the NALS Board of Directors has appointed Lydia Goodner as the new NALS Executive Director. Reminder, there will be a retirement party at the upcoming NALS conference in Little Rock, honoring Tammy's 40 years of service to NALS.

NALS Certification Exams are now 100% online – given on the first day of each month.

NALS Certification and Education Orientation – a national online event designed to answer your certification exam inquires and introduce new members to the educational opportunities provided by NALS (held the first Saturday of each month)

CLE is available at the NALS Study Hall Live! Sessions, check out the NALS Events Calendar at https://www.nals.org/events/event_list.asp

Important Dates: *Profile* (deadline TBD -- at least 30 days prior to Nov. Membership Meeting)

June 1	NALS Foundation Grant deadline
June 15	Early Bird Registration Deadline for Last Chance CLE seminars
July 5	NALS 2018 Leadership Appreciation Day
July 26	CLE for Procrastinators hosted by PBLP & Jones County Bar (JCJC)
July 31	Last Chance CLE seminars in Biloxi, MS and Pearl, MS
August 1	NALS Board Member Application Deadline
August 12	NALS Online Membership Meeting
Aug. ____ TBA	MS LPA Board Meeting (hosted by Metro LP)
Sept. 24-25	NALS Chapter Clinic (Little Rock, AR) (like the former NALS Professional Development Conference, now held in conjunction with the annual meeting)
Sept. 26-28	NALS 68 th Annual Education & Networking Conference (Holiday Inn Airport Conference Center, Little Rock, AR)
Oct. 7-11	Court Observance Week (Theme: Free Speech, Free Press, Free Society)
Nov. 16	MS LPA Mid-Year Membership Meeting ("Fall Back" hosted by South MS LP at Davis & Crump law firm in Gulfport, MS)

2020

Feb. ____ TBA	Winter Board Meeting ("Valentine's theme" hosted by Pine Belt LP)
Apr. 24-26	2019 MS LPA Annual Meeting (Rediscovering MS LPA hosted by Gulf Coast LP, installing Christopher Pickreign as President)

ADJOURNMENT

There being no further business to come before the membership, the meeting was adjourned by President Karen at 3:32 p.m.

Karen Shearer, President

Stephanie Floyd, PP, PLS, Executive Secretary

These Minutes were approved at the Mid-Year Membership Meeting held on November 16, 2019.



Pictured: Lorraine Knight, Karen Shearer, Nancy Gates, Evelyn Harper, CLP, Karen Kuhn, PP, PLS, Billie Ruddick, PP, PLS, Jeannie Shaw, PP, PLS, Barry Pickreign, CLP, ALP, Reba Peden, PP, PLS, Christopher Pickreign, CMHT, CSS, and our new member, Dora James!

*We missed you,
Anita!*

Little Rock

68th Annual Educational and Networking Conference





REDISCOVERING MS LPA

Mississippi Legal Professionals Association
Wingate by Wyndham Gulfport
April 24, 25, & 26, 2020
Gulfport, MS 39501

CORPORATE SPONSORSHIP/VENDOR/PROGRAM AD CONTRACT

The 2020 Annual Meeting of the MS LPA will be held April 24-26, 2020. In this regard, businesses or individuals have an opportunity to support this meeting through a sponsorship of an event, a vendor table and/or the purchase of an ad in the annual meeting program.

***SPONSORSHIPS** – The following events are available for corporate or individual sponsorship (\$250.00 or more):

Friday Seminar	Saturday Welcome/Workshop
Saturday Breakfast	Saturday President's Reception
Saturday Certification Luncheon	Saturday Installation Banquet
Coffee/Beverage Breaks (2)	Sunday Farewell Breakfast

Note: Corporate sponsors of \$250 or more will receive a free full page ad in the program.

***PROGRAM AD** costs are:

Full page.....\$ 100	Business Card.....\$15
Half page.....\$ 50	Inside Cover (front/back).....\$100
Quarter page.....\$ 25	Booster.....\$ 10
(cover ads first come/first served basis)	

***VENDORS**

The vendor area will be open on Saturday from 9:00 until 4:00 p.m. Vendor tables will be \$75.00, which cost includes a table and a free business card ad in the program.

COMPANY/INDIVIDUAL NAME _____
Address: _____
Contact Name _____
Phone _____ E-Mail _____

Enclosed is our contribution in the amount of \$ _____ for the following:

_____ Corporate/Individual Sponsorship
(Specify event): _____

_____ Program Ad
(Specify size as stated above) _____
Ads – camera ready should accompany ad contract; additional an electronic copy should be provided
in WORD, JPEG or PDF format by email to Barry at barry.pickreign@gmail.com

_____ Vendor Table (include business card for complimentary program ad)
Name _____

Mail completed form and check payable to the MSLPA Annual Meeting Fund to: GCLP, Attn: Annual Meeting Chair, P. O. Box 644, Gulfport, MS 39502

Mississippi Legal Professionals Association



Become a "Booster Club Member" today by placing your booster ad in the *Profile*. It's an easy and inexpensive way to show your support for the Association. For only \$5.00 per issue, you can show your enthusiasm! Send your completed form and your check to the address below to be included as a booster for the upcoming issue(s) of the *Profile*.

_____ I would like to purchase a booster club ad in the Fall 2019 issue of the Profile for \$5.00

_____ I would like to purchase a booster club ad in the Spring 2020 issue of the Profile for \$5.00

Enclosed is my check in the amount of \$_____ (\$5 per listing per issue) for my support and listing in the issues of the *Profile*, as specified above.

Name: _____
(Individual, business or group to be listed as booster)

Address: _____

Telephone: _____

E-Mail: _____

Chapter: _____

Please send completed form and checks, payable to Mississippi Legal Professionals Association, to:

Karen Shearer, Profile Editor
4013 Brighton Cove
Brandon, MS 39042

Mississippi Legal Professionals Association

Karen Shearer, Profile Editor
601-955-3632

Email: shearerks@bellsouth.net

Mission Statement

We are committed to delivery of quality legal services through continuing education, increased professionalism, and networking.



A Note from the Editor

I hope that you have enjoyed this issue of The Profile. It would not have been possible without the cooperation of our officers and committee chair and I am deeply grateful for everyone's submissions.

I hope to have even more BOOSTERS for the Spring issue, which will be distributed in March 2020. The Booster ad contract published in this issue.

Please let me know if you have any suggestions about the content. Also, if you have a cute graphic, cartoon or story you would like to be included, you can send it to me at shearerks@bellsouth.net.

Until next time...

Karen