

THE PROFILE

MISSISSIPPI LEGAL PROFESSIONALS
ASSOCIATION

AUGUST 2017

President's Message— Barry Pickreign, ALP

Hello all. I hope everyone is enjoying their summer. I really want to thank all of you for giving me the opportunity to serve as the President of our great association. I look forward to the fun times and challenges ahead of us. Billie Ruddick, PP, PLS and the entire Gulf Coast chapter did an amazing job with the 2017 Annual Meeting, and I can not thank them enough for helping make it a very special event for all involved.

The Annual Meeting was a lot of fun, and I hope y'all enjoyed it. The purpose of the theme was to have fun. To stay in league with the theme I would like to ask those non-certified and those who will be seeking higher certification, are you ready to take a chance on certification? August 1 is the last day to register for the September certification exams which will be held on the last Saturday in September. If you have considered it then congratulations, I wish all of you luck! If you have any questions regarding becoming certified ask any of our members.

Our September meeting is a very important meeting, as we elect our new slate of officers for the 2018-2019 year. These officers will be installed at the Annual Meeting in May of 2018. I ask all members to consider running for an officer or to serve as a committee chair. Karen Shearer is an awesome person and leader and needs your help in fulfilling her vision of our association.

On another note I would like to point out some MSLPA Superstars. Darleen Dozier, ACP had 11 students take the ALP exam and 6 passed on the first try! These students became members of the Metro chapter, and are becoming active. Congratulations to Darleen on all her hard work and encouraging the future of not only our association, but also our profession. Another groups of superstars is Stephanie Floyd, PLS, Theresa Wilson, PP, PLS, Reba Peden, PP, PLS, SC-Lit, and Sheryl Rogers for all of their hard work on the Last Chance CLE seminar. While I realize that it hasn't been conducted as of this report, but I have no doubt that it will be awesome. There are some great vendors and a lot of interest generated for this project. Even though I recognized Reba for her hard work on the Last Chance CLE project, I want to also recognize her for her hard work on organizing our wine basket raffle. Don't forget to purchase and sell tickets. If you did not receive them let Reba or myself know immediately so we can get them to you.

So now that I have bombarded you with a lot of reading, I hope everyone has enjoyed their summer and I look forward to see you in September!

Barry Pickreign, ALP
2017-2018 President
Barry.pickreign@gmail.com

2017-18 MS LPA EXECUTIVE COMMITTEE ROSTER

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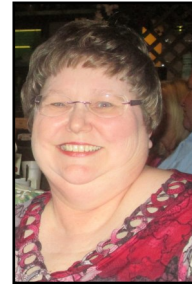
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Karen Shearer — President Elect



Again, I am honored to serve the members of the Mississippi Legal Professionals Association as President-Elect. Time passes so quickly and we are now nearly a third of the way through the Association's current year. The Call for Nominations has been issued and I hope that you will come to Hattiesburg on September 9 to take an active part in the election of next year's officers.

Obviously, not every member will serve as an officer. But you don't have to be an elected officer to be active in this Association. In addition to electing new officers, it's time to consider who will serve in 2018-2019 as committee chair. In this regard, the Committee Preference Sheet is provided in this issue of the *Profile*. It is through our committees and the active participation of our members that we realize the goals of the Association. So, I ask you this -- will YOU step up and take a committee? I hope so. And if you're not ready to chair a committee, please consider working on one of these committees so we can continue to accomplish great things for the Association and the legal community.

I hope to see you in September. In the meantime, if I can be of service to you, please let me know.

PLEASE CONSIDER THE FOLLOWING PAGE OF COMMITTEE NEEDS
AND RETURN TO:

KAREN SHEARER, PRESIDENT-ELECT

4013 Brighton Cove

Brandon, MS 39042 OR via email: shearerks@bellsouth.net



2018-2019 COMMITTEE PREFERENCE SHEET

NAME: _____ CHAPTER: _____

ADDRESS: _____

FIRM: _____ TELEPHONE: _____

E-mail address: _____

Chairs for the following committees will be needed for the fiscal year 2018 to 2019, beginning May 1, 2018. If you are willing to serve your state association during the coming year, please indicate your preferences opposite those chairmanships listed below. Refer to the *Bylaws*, *Standing Rules* and *Manual of Policy and Procedures* for the duties and responsibilities of each chairmanship.

- _____ **CORRESPONDING SECRETARY**
- _____ **ADVERTISING CHAIR** (sells ads for the *Profile*)
- _____ **AWARD OF EXCELLENCE** (conduct competition)
- _____ **BAR LIAISON** (maintain contact with attorneys and bar associations)
- _____ **CERTIFICATION** (promote the ALS/PLS/PP certification programs in state)
- _____ **CONTINUING LEGAL EDUCATION** (assist state association and local chapters with legal education, including coordinating legal education article for *Profile*)
- _____ **COURT OBSERVANCE** (promote Court Observance activities with local chapters)
- _____ **DIRECTOR OF PUBLIC RELATIONS** (publicity and press releases for state association)
- _____ **FINANCE** (coordinates fund-raising projects)
- _____ **HISTORIAN** (compiles history book)
- _____ **HUMANITARIAN**
- _____ **MANUAL OF POLICY & PROCEDURES** (requires two years' service on Executive Committee; coordinate preparation and/or modification of the written operational policy in accordance with *Bylaws* and *Standing Rules*)
- _____ **MARKETING** (promotes state association and assists local chapters)
- _____ **NOMINATIONS AND ELECTIONS** (conducts elections of officers)
- _____ **SCHOLARSHIP** (coordinates program to provide scholarship(s) to qualified applicants)
- _____ **SEMINARS** (organize and promote association-sponsored seminars)
- _____ **STATE PUBLICATION** (editor of *Profile*)
- _____ **TECHNOLOGY** (receive and disseminate information regarding technological advances; serves as Association webmaster)



NALS Code of Ethics & Professional Responsibility

Members of NALS are bound by the objectives of this association and the standards of conduct required of the legal profession. Every member shall:

- Encourage respect for the law and administration of justice
- Observe rules governing privileged communications and confidential information
- Promote and exemplify high standards of loyalty, cooperation, and courtesy
- Perform all duties of the profession with integrity and competence
- Pursue a high order of professional attainment

Integrity and high standards of conduct are fundamental to the success of our professional association. This Code is promulgated by NALS and accepted by its members to accomplish these ends.

Canon 1. Members of this association shall maintain a high degree of competency and integrity through continuing education to better assist the legal profession in fulfilling its duty to provide quality legal services to the public.

Canon 2. Members of this association shall maintain a high standard of ethical conduct and shall contribute to the integrity of the association and the legal profession.

Canon 3. Members of this association shall avoid a conflict of interest pertaining to a client matter.

Canon 4. Members of this association shall preserve and protect the confidences and privileged communications of a client.

Canon 5. Members of this association shall exercise care in using independent professional judgment and in determining the extent to which a client may be assisted without the presence of a lawyer and shall not act in matters involving professional legal judgment.

Canon 6. Members of this association shall not solicit legal business on behalf of a lawyer.

Canon 7. Members of this association, unless permitted by law, shall not perform paralegal functions except under the direct supervision of a lawyer and shall not advertise or contract with members of the general public for the performance of paralegal functions.

Canon 8. Members of this association, unless permitted by law, shall not perform any of the duties restricted to lawyers or do things which lawyers themselves may not do and shall assist in preventing the unauthorized practice of law.

Canon 9. Members of this association not licensed to practice law shall not engage in the practice of law as defined by statutes or court decisions.

Canon 10. Members of this association shall do all other things incidental, necessary or expedient to enhance professional responsibility and participation in the administration of justice and public service in cooperation with the legal profession.

2017-18 MS LPA COMMITTEE CHAIRS

ADVERTISING

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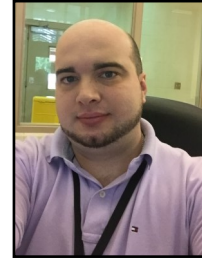
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Christopher Pickreign — Vice-President

Membership Point System



These are the way in which members can earn points and how many points each category will earn members. The member who has the most points at the Saturday morning meeting of the Annual Meeting has the choice of either their entire membership dues paid for 1 year, or their entire script ticket paid for the following Annual Meeting.

Ways to earn points include:

- Renewing your membership on time
- Attending general meetings
- Serving as a chair for a committee (includes co-chair)
- Presenting a report at a meeting
- Hosting a meeting.
- Donating an money for raffle or silent auction (includes giving money for 50/50)
- Bringing a potential new member to a meeting



1. Renewing members earn three points for paying their dues on time. New members joining any time during the membership year earn all three membership points.
2. Members earn one point for each general meeting they attend. Each member is responsible for signing in during the meeting to get that point.
3. Members who serve as the chair or co-chair of a committee each earn 5 points
4. Members who present a report at the meetings will earn 1 point
5. The members who participate in hosting a meeting (through time, effort, items for auction and raffle, decorations, etc.) will each earn 5 points
6. Members who donate money to the raffle, silent auction, or 50/50 will earn 3 points (only applies once per meeting, so not 9 points for participating in all three donations)
7. A member who brings a potential new member to a meeting will receive 10 points

(If any member has a question about this, please contact me, Christopher Pickreign, at 601-672-4738, or christopherclarkeros@gmail.com)



Give it
a
Chance!



TAKE A CHANCE WITH MS LPA

ANNUAL MEETING REPORT

Re: 2017 Annual Meeting & Conference

Mississippi Legal Professionals Association

The Gulf Coast Association of Legal Support Professionals were excited about hosting the 2017 Mississippi Legal Professionals Association's Annual Meeting that was held at the Courtyard Marriott Beachfront Inn in Gulfport, MS the weekend of May 5, 6 and 7, 2017. We were able to secure reasonable room rates and the total scrip ticket was \$109.00 and the Seminar Fee was \$20.00.

Our presentation of ***"Taking a Chance with MS LPA"*** included a Friday afternoon of CLE learning about the sophisticated technology and workings of the federal court system including a tour of the judge's chambers, the federal courtroom, the jury room, the federal grand jury room and the offices of our district court clerks; followed by an evening exploring and enjoying the fruits of Chandelier Brewery and joining together in the Hospitality Room. Saturday morning started the day with an excellent seminar on gaming by David Stewart with Copeland Cook; recognizing our certified members at a luncheon to encourage and inspire others to take that chance; attending the annual business meeting conducted by outgoing President Sherry Baran. Saturday evening was a great celebration with installation of our 2017-2018 officers by Harrison County Circuit Clerk Connie Ladner and ended with entertainment and dancing led by our own Renee Dean followed by a night cap in the Hospitality Room. Sunday morning was an inspiration to start off the day and ending with attendance at the first Board Meeting of newly installed President Barry Pickreign, ALP, encouraging all members to participate in "Taking a Chance with MS LPA" throughout the year.

We had wonderful exhibitors that offered many different items that enticed everyone to visit and purchase a special item or two or three for the weekend. The Poker Run was a lot of fun and a big success. The registration bags were filled with goodies and useful items for the members. Based on the comments heard from the members attending, it was a very successful and fun weekend. The members of Gulf Coast Association of Legal Support Professionals worked hard throughout the year to prepare for this special event to make it a memorable weekend for the members of the Mississippi Legal Professionals Association and are pleased to hear we succeeded.

We had a total of 39 registered for the annual meeting and the final accounting of the annual meeting will be presented at the September Board Meeting.

Thank you to all who attended. It was a wonderful weekend, the weather was great enabling everyone to enjoy the beautiful Gulf Coast.

On behalf of the Gulf Coast Association of Legal Support Professionals we were pleased that we were able to host this event and we hope that you enjoyed the weekend as much as we did in planning and experiencing this special 2017 annual meeting of MS LPA.

Respectfully submitted,
Billie Ruddick, PP, PLS
2017 MS LPA Annual Meeting Chair

Your Committee:
Karen Kuhn, PP, PLS
Theresa Wilson, PP, PLS
Jeannie Shaw, PP, PLS
Henrietta Caranna
Nancy Gates, PP, PLS
Barry Pickreign
Christopher Pickreign
Cheryl Rogers

**MISSISSIPPI LEGAL PROFESSIONALS ASSOCIATION
2017 ANNUAL MEETING
SATURDAY, MAY 6, 2017
GULFPORT, MISSISSIPPI**

CALL TO ORDER

President Sherry Clark Baran (South MS LP) called the meeting to order at 1:35 p.m.

INVOCATION

Lorraine Knight (Pine Belt LP) gave the Invocation.

PLEDGE OF ALLEGIANCE

The pledge was led in unison.

MISSION STATEMENT

The Mission Statement was read by Elisa Mitchell (South MS LP).

CODE OF ETHICS

The Code of Ethics was read by Tasha Purnell, ALP (South MS LP).

INTRODUCTION OF OFFICERS & OPENING REMARKS

President Sherry introduced the officers:

Officers:

President	Sherry Clark Baran (South MS LP)
President-Elect	Barry Pickreign, ALP (Gulf Coast ALSP)
Vice President	Karen Kuhn, PP, PLS (Gulf Coast ALSP)
Executive Secretary	Christopher Pickreign (Gulf Coast ALSP)
Treasurer	June Hobson, PLS (South MS LP)
Parliamentarian	Anita Campbell, PP, PLS (Jackson LPA)
Executive Advisor	Karen Shearer (Jackson LPA)
Immediate Past-President	Reba Peden, PP, PLS-SC Lit (Pine Belt LP)

Special Guests:

President Sherry recognized any special guests in attendance.

Past Presidents in Attendance

President Sherry recognized all past Presidents in attendance.

Chapter Presidents:

Greenwood LPA	Lisa Roberts, PLS
Gulf Coast ALSP	Christopher Clark
Jackson LPA	Marilyn Mills
Metro LPA	Darleen Dozier, ACP
Pine Belt LP	Jamie Roddey, PLS
South MS LP	Sherry Clark Baran

2016 Award of Excellence Recipient - Jamie Roddey, PLS

2016 Cheryl Crayden, PLS Memorial Scholarship - Barry Pickreign, ALP

President Sherry recognized all NALS Committee members in attendance.

President Sherry recognized life members in attendance.

President Sherry recognized Members at Large in attendance.

President Sherry recognized all Honorary Members in attendance.

President Sherry recognized all first timers. We had two members attending a meeting for the first time, Elisa Mitchell (South MS LP) and Evangelia Hentz (Metro). Vice President Karen then pinned Elisa and Evangelia as new members.

DIRECTIONS AS TO VOTING

President Sherry recognized Parliamentarian Anita to give the directions as to voting.

MINUTES OF THE LAST MEETING:

President Sherry recognized Executive Secretary Christopher to present the minutes of September 10, 2016 Membership Meeting. Upon presentation Christopher moved that the minutes of the September 10, 2016 Membership Meeting be approved as distributed. Motion was seconded by Reba Peden, PP, PLS, SC-Lit (Pine Belt LP), Motion carried.

RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE

President Sherry recognized Executive Secretary Christopher to present the recommendations of the Executive Committee. There was one recommendation from the Executive Committee. Christopher moved that the membership ratify the EC's approval of a donation to NALS of Michigan consisting of two (2) cups and two (2) blankets for a door prize

at their Annual Meeting. Motion carried. Theresa Wilson, PP, PLS (Gulf Coast) opposed the motion.

TREASURER'S REPORT

President Sherry recognized Treasurer June to present the financial report. June presented the financial report, and it was filed subject to financial review.

OFFICER AND COMMITTEE CHAIR REPORTS:

Officers:

President Sherry recognized each member of the Executive Committee and asked if they had a report.

President Sherry did not have a report. Thanked everyone for attending the meeting.

President-Elect Barry provided a written report.

Vice President Karen thanked provided a written report, and gave out bowling awards from the membership party.

Executive Secretary Christopher did not have a report.

Treasurer June did not have an additional report.

COMMITTEE REPORTS

President Sherry recognized each committee chair to present a report.

Corresponding Secretary – Evelyn Harper, PLS (Jackson LPA) gave an oral report.

Award of Excellence – Reba Peden, PP, PLS, SC-Lit (Pine Belt LP) gave and oral report.

Bar Liaison – no report

Certification – Darleen Dozier, ACP (Metro LP) was not present, but it was announced that we had two new ALP's.

CLE/Seminars – Anita Campbell, PP, PLS (Jackson LPA) gave and oral report on seminar attendance. Anita also made a motion that the association refund June Hobson, PLS her \$20.00 registration fee for the seminar. Said motion was seconded by Reba Peden, PP, PLS, SC-Lit (Pine Belt), motion carried.

Finance – Karen Shearer (Jackson LPA) gave an oral report
Historian - Lorraine Knight (Pine Belt LP) gave an oral report.

Humanitarian – Karen Shearer (Jackson LPA) announced that a report was in the Profile.

Manual of Policies & Procedures – no report

Marketing – no report

Nominations & Elections – no report

Court Observance – no report

Scholarship – Reba Peden, PP, PLS, SC-Lit (Pine Belt LP) announced that only one scholarship application was received. The winner of the 2017 Cheryl Crayden, PLS Memorial Scholarship is Corrine Crowder.

State Publication – no report

Technology – Anita Campbell, PP, PLS (Jackson LPA) reminded the chapters that the domain renewal fees were due.

OTHER REPORTS (DIRECTOR'S REPORTS)

Metro – Provided a written report.

Pine Belt – Reba Peden, PP, PLS, SC-Lit gave an oral report.

Gulf Coast – Sheryl Rogers (Alternate) gave an oral report.

Jackson – Diane Roar, PP, PLS gave and oral report.

South Mississippi – Provided a written report.

REPORT OF MEETING ATTENDANCE:

President Sherry recognized Billie Ruddick, PP, PLS (Gulf Coast) to give a report on attendance for the Annual Meeting attendance. Billie gave the report as follows:

Gulf Coast	9
Jackson	4
Metro	2
Pine Belt	4
South MS	5
Members-at-Large	1
Guests	1
Total	26

A report on the finance for the Annual Meeting was not available at this time.

UNFINISHED BUSINESS

Financial Review – Sue Allmon, PLS, CFE (Pine Belt) reported that the financial review is still in progress

Last Chance CLE – Stephanie Floyd, PP, PLS (At Large) gave an update on the progress. Sue Allmon, PLS, CFE (Pine Belt) made a motion to approve the pricing as shown on the materials distributed. Marilyn Mills (Jackson LPA) seconded said motion, motion carried.

NEW BUSINESS

President Sherry called for bids for the 2017-2018 fiscal year.

The September Membership Meeting did not receive any bids.

Pine Belt LP bid on the January Board of Director's Meeting with details to be determined, bid accepted.

Jackson LPA bid on the 2018 Annual Meeting with details to be determined, bid accepted.

ANNOUNCEMENTS

5/20/17 – ALP Certification Exam

6/1/17 – NALS Foundation Grant Deadline

7/1/17 – Early Bird Deadline for the NALS 66th Educational and Networking Conference – October 4-7, 2017, Norfolk, VA

9/30/17 – PP Certification Exam

10/4/17 – NALS 66th Educational and Netowrking Conference – October 4-7, 2017, Norfolk, VA

6/9-10/17 – AALS Retreat

Gulf Coast selling raffle tickets for a stay in a cabin

With no further business to come before the membership the meeting was adjourned at 2:58 p.m.

Sherry Clark Baran, President

Christopher Pickreign, Executive Secretary

STUDENT SCHOLARSHIPS

Corinne Crowder, Holmes Community College Paralegal student received the Metro Legal Professionals Association Scholarship award, as well as the Mississippi Legal Professionals Association award. Each award was a \$500 scholarship and was applied toward her studies at Holmes Community College.



Corinne Crowder, with Metro LPA Scholarship Chair, Felicia Wilson



Corinne Crowder, with Rabiyyah Camara, VP Pine Belt LPA, accepting the MS State LPA scholarship.



May 2017 Statewide Meeting

Installation Ceremony

Past President's Toast



Swearing in of new officers



2017-2018 Executive Board



Installation officer, Connie Ladner, and New President, Barry Pickreign

Passing of the gavel



Award of Excellence Statewide Winner



First time attendees pinning



New Certification pinning



Certification Luncheon



May 2017 Education Seminar



Saturday Night Entertainment



Board Meeting



Corresponding Secretary Report— Evelyn Harper

I continue to send cards to membership and others as requested. If anyone requests that I send out cards, please include addresses and full names of anyone that the card is for.



Executive Secretary Report- Stephanie Floyd, PP, PLS

Summer brought lots of hot weather - some sunshine and some rain. Hope everyone enjoyed time off with their families.

The EC members have been busy planning for our September Membership Meeting to be held at Camp Shelby. This is a great opportunity to see the museum - and I hope we have large number of members join us for that meeting.

Thank you for "taking a chance" and electing me to serve this association on the EC.

See you in September.

Certifications Committee Report—Darleen Dozier

I am pleased to report that the Community Colleges in Mississippi that offer a Paralegal Technology program have chosen NALS' ALP exam to be an option as a required exit-exam. Holmes Community College implemented the ALP exam for Spring 2017 graduates and six graduates passed the exam. We look forward to seeing many more graduates becoming nationally certified and plugging into our local and statewide associations.

Congratulations!

Humanitarian Report— Karen Shearer



**A WINE FOR EVERY TASTE
RAFFLE TO BENEFIT
MISSISSIPPI LEGAL
PROFESSIONALS ASSOCIATION
& A CHARITY TO BE ANNOUNCED**

\$3 EACH OR 2 FOR \$5

Contains multiple bottles of wine, corkscrew, various snacks, 4 stemless wine glasses, and other items being added along the way. Winner will be announced. You do not

NAME: _____

PHONE: _____

EMAIL: _____



NALS subordinate chapter, Mississippi Legal Professionals Association, was chartered under NALS Seal issued on July 20, 1962.

HAPPY 55th BIRTHDAY

The following excerpt from the July 17, 2017, issue of MOTIVATIONAL MONDAY with Dale by Dale Smith Thomas is published with permission.

Check out Dale's website at winnersbychoice.com

As I was thinking about what to share with all of you today I was listening to some teaching this morning, reading and thinking. Listening to a new message this morning I heard this statement and it jumped out at me. It is actually a powerful quote by John Maxwell. John says this, ***“Growth is the only guarantee that tomorrow gets better.”*** Wow. I encourage you to think about that for a moment. I learned many years ago that if I wanted my life to get better, I had to get better. I had to get really serious about my personal growth. So many times we “assume” that tomorrow will be better, our relationships will be better, our work will get better, and our environment will get better. But, we have to understand another lesson I heard John Maxwell share today and it is this truth. “Assumptions will create disappointments.” When we assume that something is going to happen we give our personal power away and are usually disappointed when it doesn't turn out the way we had expected.

So what do you want in your life that you don't have right now? What growth habits do you need to incorporate into your life on a daily basis? What assumptions do you need to give up? There are habits of success, there are habits of progress, there are habits that can make today better than yesterday. The doorway to all success in any area of your life swings inward. We can all find reasons to complain, we can all find reasons to blame, and we can all find excuses and they may all be valid. But, even if they are valid they will not contribute to a better future. Anytime we are in a place of discomfort or pain we have a choice to let those circumstances make us weaker or stronger. It is those moments when it's hard and when we don't “feel” like it that it's important to make choices to grow, to be better than we were yesterday. The only person that we can change is ourselves.

Change and personal growth can be exciting at times. But, honestly at times you are not going to feel like it. What do you do on the days you don't feel like it? What do you do on the days you don't feel like being positive, you don't feel like going to the gym, eating healthy, taking time to read and invest in yourself - You do it ANYWAY! You go through the motions regardless of how you feel. Greatness and growth in anything in life is on the other side of the struggle. When we make the hard choices we can show up every day and inch ourselves forward. We can say we want a better life, better relationships, better health, or to be better at our chosen life path but intention will never create the results that we want. Action is the only thing that will create change. Life is made of habits. Success in everything in our life is made of habits. So many people want a better life but they are not willing to change their habits to create that life.

No one drifts to the top, no one drifts into a great relationship, no one drifts into fulfilling their dreams. No, it takes consistent, dedicated action. It's been said that our morning habits are what create the spirit and energy of our days. What are your morning habits? Are your morning habits creating a more successful day for you? Take an honest look at your daily habits. I started years ago getting up earlier to have time to read and focus on my personal growth. I am up almost every morning before 5:30 and now this habit of getting up early does not even require an alarm clock. My body and soul seems to know when it's time to get up. What habits have become automatic in your life and are they helping you create the life that you want?

The bridge to anything that we want in life is work, taking action. It takes small daily decisions to move us forward to the life that we say that we want. What small decision are you willing to make this week to move yourself forward? What habits are you willing to change? What fear are you willing to face? Fear is something that should be recognized but not honored. Fear simply lets you know it's time to pay attention and it's time to grow.

Are you ready to grow? This year on my birthday I set the goal that I was pushing my personal growth to a new level. I am pushing my mental growth to a new level. I am pushing my health and physical growth to a new level. I am pushing my business growth and relationship growth to a new level. The first step to change is a decision that must be followed by action.

I believe you are committed to growth or you wouldn't take the time to even read this newsletter. I believe if you are reading this there is a message here for you. I hope you will get quiet and ask yourself the tough questions. As I was going through the writing process of my book I had many "revisions". I took a look at that word today and thought about our lives and how that word applies. Along the way of life we have to stop and have a RE-Vision. We have to look at the vision for our lives and reset for the next level. I hope you start today.

I believe in you!

Reminder to those of you on Instagram. I post positive quotes there daily. Follow this link.

[Dale's Instagram.](#)

Make it a great week !!

Blessings,

Dale

Dale@Winnersbychoice.com



MSLPA Certified Members, as of August 2017

Sue Allmon, PLS, CFE

Michael "Jason" Boyte, ALP

Alexis Bridges, ALP

Terri Burnett, CP

Anita Campbell, PP, PLS

Darleen Dozier, ACP

Stephanie Floyd, PP, PLS

Nancy Gates, PP, PLS, CLAS

Laura Green, PP, PLS, SC

Evelyn Harper, PLS

June A. Hobson, PLS

Lorraine Hobson, PLS

Gina Knight, PP, PLS

Karen Kuhn, PP, PLS

Gini M. James, PLS

Susan A. Martin—Irby, ALP

Ginger Parmentier, ALP

Barry Pickreign, ALP

Kristen Polk, ALP

Reba Peden, PP, PLS, SC

Phelecia Purnell, ALP

Tasha Purnell, ALP

Ciara Ragsdale, ALP

Diane Roark, PP, PLS

Angela Roland, ALP

Lisa Roberts, PLS

Jamie Roddey, PLS

Billie Ruddick, PP, PLS

Jeannie Shaw, PP, PLS

Rosalyn Solis-Champion, PLS

Melissa Stricklin, ALP

Theresa Wilson, PP, PLS

Janine Williams, PP, PLS, ALP



Please contact the editor at ddozier@holmescc.edu if you are certified by any professional group and you're name isn't on the list

**NOTICE OF MID-YEAR MEMBERSHIP MEETING**

TO: EXECUTIVE COMMITTEE, COMMITTEE CHAIRS, LOCAL CHAPTER DIRECTORS,
MEMBERS AND MEMBERS-AT-LARGE

The Mid-Year Membership Meeting of the Mississippi Legal Professionals Association, for the fiscal year 2017- 2018, will be held at the **Mississippi Armed Forces Museum in the Atrium Room at Camp Shelby (1001 Lee Avenue W Bldg 850, Hattiesburg, MS 39407) on September 9, 2017**. The Meeting will commence at 9:30 a.m.

This is a MEMBERSHIP meeting and, in accordance with the Mississippi LPA Bylaws, Article V, all members in good standing of the state and local chapter and members-at large who are present will be eligible to vote at this meeting.

An Executive Committee Meeting of the 2017-2018 officers will be scheduled at a separate time and duly notice to the Members of the Executive Committee.

REPORTS

OFFICERS, CHAPTER DIRECTORS, AND COMMITTEE CHAIRS: You are requested to prepare brief, single-spaced, typewritten reports, formatted for 8½" by 11" paper. Reports should be submitted electronically to the President with a copy to the Executive Secretary and to the Technology Committee Chair. **The deadline for receipt of reports to be presented at this meeting is August 25, 2017.**

DIRECTORS

DIRECTORS: In the event that a Board of Director's Meeting is called in conjunction with the scheduled Mid-Year Membership Meeting, and the duly elected Director is unable to attend this meeting, your chapter shall elect an Alternate Director from its membership. The Alternate Director shall act only in the absence of the elected and certified Director. In the event the duly elected Director is unable to attend this Board Meeting and an Alternate Director is elected to attend this meeting, **certification of the election of an Alternate Director shall be furnished to the Executive Secretary at least twenty (20) days prior to the date of this Board Meeting.** Such certification of election of an Alternate Director shall be upon the form prescribed by the Executive Committee, and approved by the Board of Directors. A certification form is attached.

DATED: July 21, 2017

Executive Secretary
Stephanie A Floyd, PP, PLS
121 Colony Crossing, Suite D
Madison, MS 39110
sf@barrettllawms.com

cc: President: Barry Pickreign, ALP barry.pickreign@gmail.com

Technology Chair: Anita Campbell, PP, PLS anitacampbell59@gmail.com

FORM ES-1

CERTIFICATION OF ELECTION OF ALTERNATE DIRECTOR

THIS IS TO CERTIFY THAT:

(name)

(mailing address)

a member of _____
(local chapter)

has been duly elected **Alternate Director** of said local chapter to serve only in the absence of the elected Director in the event a Board of Directors Meeting of the Mississippi Legal Professionals Association, may be held on **September 9, 2017**. Said **Alternate Director** shall act only in the absence of the elected Director.

LOCAL CHAPTER RECORDING SECRETARY

DATED: _____, 2017.

INSTRUCTIONS: (1) Submit original via U.S. Mail and copy via email to the Executive Secretary at the address shown below (at least 20 days prior **for receipt no later than August 20, 2017**) to the meeting at which the **Alternate Director will vote**)
 Stephanie A Floyd, PP, PLS
 121 Colony Crossing, Suite D
 Madison, MS 39110
 sf@barrettlawms.com

and (2) Email a copy to the President at address below:
 Barry Pickreign, ALP
 barry.pickreign@gmail.com

FAILURE TO ELECT AND CERTIFY AN ALTERNATE DIRECTOR
AT LEAST 20 DAYS PRIOR TO THE MEETING AT WHICH SAID
ALTERNATE DIRECTOR WILL BE VOTING RESULTS IN THE LOSS
OF YOUR CHAPTER'S VOTE AT SAID MEETING, IF THE DULY
ELECTED AND CERTIFIED DIRECTOR IS NOT PRESENT.

MISSISSIPPI LEGAL PROFESSIONALS ASSOCIATION
September 9, 2017
MEMBERSHIP MEETING

Mississippi Armed Forces Museum – Atrium Room

Camp Shelby
1001 Lee Ave W Bldg 850
Hattiesburg, MS 39407

SCRIP TICKET REGISTRATION DEADLINE: SEPTEMBER 1, 2017

	Price	Member(s)	Guest(s)	Guests Names and ages of children
REGISTRATION on or before 9/1/2017	\$ 10.00		N/A	
REGISTRATION after 9/1/2017 (includes \$5 late fee)	\$ 15.00		N/A	
LUNCH	\$ 10.00			See attached for options.
TOTAL ENCLOSED FOR LUNCH AND MEETING: \$ _____				

NAME: _____ CHAPTER: _____

CERTIFICATIONS: ☐ ALP/ALS ☐ PLS/CLP ☐ PP ☐ Other _____

EMAIL: _____

PLEASE MAIL REGISTRATION AND PAYMENT TO:	SCHEDULE
<p style="text-align: center;">Sue Allmon, PLS 56 Steelman Road Purvis, MS 39475</p> <p>Email: scallmon4@gmail.com Phone: 601-288-6095</p>	<p>Registration: 9:15 a.m. - 9:30 a.m. Meeting: 9:30 a.m. - 11:45 a.m. Lunch: 12:00 Noon - 1:00 p.m. Seminar: 1:15 p.m. to 2:15 p.m.</p> <p>Self-guided Museum Tour – 2:15 p.m.-3:30 p.m. MUSEUM CLOSING AT 4:00 p.m.</p>
<p><u>All visitors enter through the South Gate entrance to Camp Shelby off Highway 49.</u></p> <p>All visitors to Camp Shelby, ages 16 and older, must have photo identification. State issued identification cards, military dependent or retiree cards, driver's licenses, passports, or other official issue ID cards with photo will be accepted.</p> <p>Vehicle operators must present a valid driver's license, vehicle registration, and proof of insurance in order to drive on Camp Shelby.</p>	

NAME: _____

SELECT ONE:

SANDWICH OR WRAP BOX _____

OR

SALAD BOX _____

SANDWICH AND WRAP BOXES (served with Lays chips and a cookie)

1. **Roast Beef**
2. **Turkey**
3. **Ham**
4. **Corned Beef**
5. **Veggie** (*Crunchy cucumbers, red and green bell peppers, lettuce, tomato, and Swiss cheese with fat-free tomato basil vinaigrette.*)
6. **Club** (*Turkey, ham, cheddar, Swiss, bacon, lettuce, tomatoes, mayo, and honey mustard on toasted wheat*)
7. **The Blitz** (*Layers of roast beef, turkey, and ham, topped with your choice of cheese*)
8. **Chicken Salad** (*Chicken salad, made fresh daily with all white meat chicken, seedless red grapes, celery, and chopped pecans.*)
9. **Southwest Wrap** (*Oven-roasted chicken, lettuce, tomatoes, cheddar & Monterey Jack, corn, black beans, ranch dressing, and barbecue sauce*)
10. **Club Wrap** (*Thinly shaved turkey, ham, cheddar & Monterey Jack, bacon, lettuce, and tomatoes rolled in a soft flour tortilla, served with honey mustard.*)
11. **Chicken Caesar Wrap** (*Fresh romaine lettuce, oven-roasted chicken, Parmesan, and Caesar dressing, rolled in a soft flour tortilla.*)

SALAD BOXES (served with a cookie)

1. **Chef Salad** (*Fresh greens, cucumbers, tomatoes, ham, turkey, cheddar & Monterey Jack, and homemade croutons.*)
2. **Big Greek Hummus Salad** (*Romaine lettuce, cucumbers, feta cheese, olive salad, tomatoes, red onion, Greek dressing, and hummus, served with warm pita bread.*)
3. **Chicken Caesar** (*Oven-roasted chicken breast on fresh romaine lettuce, sun-dried tomato slivers, grated Parmesan, and homemade croutons*)
4. **Waldorf Salad** (*Mixed baby greens, oven-roasted chicken breast, seedless grapes, Granny Smith apples, candied pecans, celery, and Gorgonzola cheese, tossed with Balsamic vinaigrette.*)
5. **Oven-Roasted Chicken** (*Fresh greens, cucumbers, tomatoes, bacon, and cheddar & Monterey Jack with tender, oven-roasted chicken breast and homemade croutons.*)
6. **Cobb Salad** (*Crisp greens topped with oven-roasted chicken, shredded cheddar & Monterey Jack, hard-boiled egg, tomato, black olives, cucumber, dried cranberries, and your choice of dressing.*)
7. **Chicken Salad Scoop**

Salad Dressings: *Thousand Island, Ranch, Bleu Cheese, Honey Mustard, Lite Italian, Caesar, Balsamic Vinaigrette, Chipotle Ranch, Greek, Fat-Free Ranch, Fat-Free Honey Dijon, Fat-Free Tomato Basil Vinaigrette*



Biographies

Sample Ballot

President Elect:

_____ Christopher Pickreign

Other _____

Vice President:

_____ Barry Pickreign

_____ Stephanie Floyd

Other _____

Secretary:

_____ Barry Pickreign

_____ Stephanie Floyd

Other _____

Treasurer:

_____ Sue Allmon

Other _____

Sue Allmon, PLS

Sue Allmon began working in the Title Insurance Industry in 1994 and retired as an Internal Audit Supervisor in January 2014 after 17 years with the Internal Audit Department of First American Title Insurance Company, a Fortune 500 Title Insurance Underwriter. Sue's primary role was to ensure agency operations were adhering to underwriter policies, Federal RESPA and State regulations, and properly accounting for escrow funds in a fiduciary manner as well as providing reporting and training support to audit management. After a brief stint of retirement, Sue returned to work with First American in April 2015 as an Audit Analyst, providing audit support services to the company's title agents in a six-state area. She retired again in January 2017 and now provides escrow accounting and legal support services to attorneys and title agents on a contract basis. Her prior experience includes 25 years in the legal profession as a legal assistant and law office administrator.

Sue is a member of the Pine Belt Legal Professionals Association and achieved the PLS designation in 1984. She has been a member of the NALS tri-level association since 1973 and has held numerous leadership positions on both the local and state level. She holds a B.S. degree in Business Education, with an emphasis in accounting, from the University of Southern Mississippi.

Stephanie Floyd, PP, PLS

Stephanie has worked for Jonathan Barrett, a solo practitioner in Madison, Mississippi, since 2013. She has a career spanning over 33 years as a legal secretary and/or legal assistant. Stephanie has been a member of NALS since 1994, and is a Life Member and a member of Gulf Coast ALP. She attained her PLS and PP certifications through exams with NALS. She has served as a president of JLPA and Metro LPA, as well as serving in other elected offices and on many committees. Stephanie also served as Executive Secretary of the state association for two terms and has been a member and chair of many state committees. Most recently, she served as the chair for the 2017 Last Chance CLE event.

Stephanie served on the NALS Board as Region 6 Director for one year; as a member of the NALS Foundation for six years; one year as Co-Chair of the Region 6 meeting held in Mississippi; and on the local planning committee for the NALS Annual Educational Conference held in Biloxi, Mississippi the year before Hurricane Katrina.

Barry Pickreign, ALP

Barry Pickreign has worked in the legal field for over 8 years. During this period he has worked as a legal secretary, paralegal, and his current position as a Deputy Clerk in the Harrison County Circuit Clerk's Office in Mississippi. He has an Associate's degree in Paralegal Studies and a Bachelor's degree in Justice Studies with a concentration in Law and Legal Process with a minor in Psychology. He has been a member of NALS for the past six years, and has been very actively involved. He currently serves as the Chair of the NALS Ed on Demand Committee, serves the state chapter as the current President, and serves his local chapter as Treasurer. There are many other capacities he has served in previous years, but to keep it short those are the current positions.

Christopher Pickreign

Christopher Pickreign has worked for Specialized Treatment Facility, a behavioral health institution, since October 2015. He works as the Intake Coordinator, and so deals with commitment law and youth court. He has a Master in Psychology and is currently also going to school for a Masters in Clinical Mental Health Counseling. He is a member of the Gulf Coast Association of Legal Support Professionals. He has been a very active member in his local chapter and has served the offices of President, served as Acting Secretary, and Director. He has served on the state level as Secretary and Vice President.

MISSISSIPPI LEGAL PROFESSIONALS ASSOCIATION
2017 Mid Year Membership Meeting
Saturday, September 9, 2017

Start Time: _____

End Time: _____

1. **Call to Order**
2. **Invocation by** _____
3. **Pledge of Allegiance by All**
4. **Mission Statement by** _____
5. **Code of Ethics by** _____
6. **Opening Remarks**
7. **Introductions**
8. **Instructions as to Voting by Parliamentarian**
9. **Minutes of Last State Meeting**
10. **Recommendations of the Executive Committee:**
11. **Treasurer's Report**
12. **Officer Reports**
13. **Committee Reports**
14. **Unfinished Business**
15. **New Business**
16. **Announcements:**

Deadlines:

NALS 66th Annual Education & Networking Conference will be held in Norfolk, VA on October 4-7.

Our January Board of Director's Meeting will be held on _____ in _____

Deadline to register for March certification exams is January 15, 2018.

NALS Foundation Grant deadline is December 1

Court Observance Week October 9-13

Last Chance CLE seminar for attorneys & legal professions July 31, 2018 in Biloxi, MS

17. **Adjournment**

REMINDER

don't forget these
important dates
and deadlines

August 20 DEADLINE to submit Certification of Alternate Director Form to Executive Secretary

August 25 **DEADLINE to submit** reports to President, Secretary & Technology Chair for upcoming meeting (state officers, state committee chairs, and chapter directors)

September 1 NALS Foundation Grant Deadline

DEADLINE to submit Scrip Ticket, payment, and lunch order for the Mid-Year Membership Meeting to Sue Allmon, PLS. After today, price increases by \$5 and it is recommended that you contact Sue to advise that you will be submitting a registration and lunch order (also, it would be best to email her a copy of what you are putting in the mail or will bring to the meeting).

September 8 **PRINT YOUR COPY OF THE AGENDA, MINUTES, AND ALL REPORTS FOR MEETING**
(go to "Meeting Materials" on the Membership tab on our website)

September 9	9:30am – 11:45am	<u>Mid-Year Membership Meeting</u> (Camp Shelby, Hattiesburg, MS)
		and ELECTION OF STATE OFFICERS for the 2018-19 year
	12:00pm – 1:00pm	Lunch (<i>pre-order & pre-payment required</i>)
	1:15pm – 2:15pm	Seminar (TBA)
	2:15pm – 3:30pm	Self-Guided Museum Tour

September 30 NALS Certification Exams (ALP, PLS/CLP, and PP)

October 4-7 NALS 66th Annual Education & Networking Conference (Norfolk, VA)

October 9-13 Court Observance Week This year's theme: **Fourteenth Amendment**

The text of the Fourteenth Amendment addresses many aspects of citizenship, and contains five sections: Citizenship, Privileges and Immunities, Due Process, Equal Protection, and Enforcement. This Amendment is often cited by litigators, civil rights activists, constitutional scholars, and, of course, judges. Here, we take a look at the most cited clauses and offer avenues to explore how they have shaped our constitutional understanding and our everyday experiences. Law Day 2017 gives us a unique opportunity to look at the text of the amendment and explore its origins, evolution, and current application.

Ratified on July 9, 1868, the Fourteenth Amendment is one of three Reconstruction Amendments. The Thirteenth Amendment, abolishing slavery, was ratified in 1865; the Fifteenth Amendment, prohibiting the federal and state governments from denying citizens the right to vote based on that citizen's race, color, or previous condition of servitude, was ratified in 1870.

December 1 **NALS Foundation Grant Deadline**

December 2 NALS Certification Exams (ALP only)



Find us on the web at
www.MississippiLPA.org



The Percolatin' Paralegal sez



"My resume objective:
Paying position sought as a
telepathic miracle worker."

Knock knock!
Who's there? ---HIPPA
HIPPA who?

Sorry, I can't tell you
THAT



someecards
COMEDY OBJECT

Editor's Note

A new year brings new possibilities. Thank you for the opportunity to work on The Profile one more year. If you have suggestions, please email me at ddozi-er@holmescc.edu.

